

ACHIEVE *Purchaser Profile*

State Employees / Retirees

October 2000

STATE OF CONNECTICUT

OFFICE OF HEALTH CARE ACCESS

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Oversight: A Labor-Management Health Care Cost Containment Committee (HCCCC) was established through collective bargaining in 1985 and is composed of six labor representatives, six management representatives, and one neutral chairperson. The committee is responsible for implementing cost control measures, monitoring and improving health plan quality, and initiating health promotion and wellness activities for state employees, retirees, and their eligible dependents. This committee meets on a monthly basis and is responsible for competitively bidding the health plan contracts.

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Current Health Plans:

- Anthem
- Connecticare
- Medspan
- Physician Health Services

Risk Sharing Arrangement: Currently health benefits are provided under a fully insured arrangement administered by the health plans. This means that all of the risk is assumed by the health plans and the state pays a set monthly premium determined by the number of employees and members enrolled during that month. Rates are based on the following tier composition:

- Employee only
- Employee plus one dependent
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Coverage Offered: Medical and Dental, Prescription Drug Benefits

Cost Sharing: In most instances employees and retirees contribute a minimal portion toward the premium. Employee share, or contribution towards premium is based on the plan design and the tier composition chosen.

The State’s overall objective is to restrain health care costs while maintaining access and quality.

Current Challenges:

- Increasing number of retirees
- Rising health insurance premium costs
- Increased prescription drug costs
- Vendor management to hold health plans accountable for cost, quality and access.

Next Steps:

Develop and implement a strategy to hold health plans accountable for cost, quality and access. The ACHIEVE project team members are working together to help each purchaser agency identify solutions to their respective

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- Achieve the most cost-competitive fees, rates and financial arrangements for each population for whom the state purchases health care coverage;
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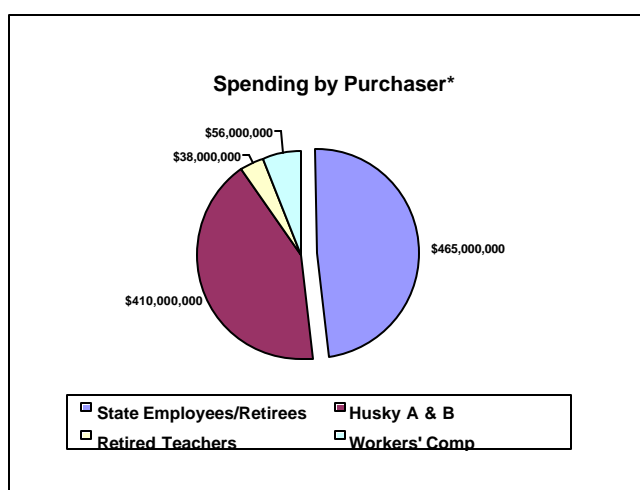
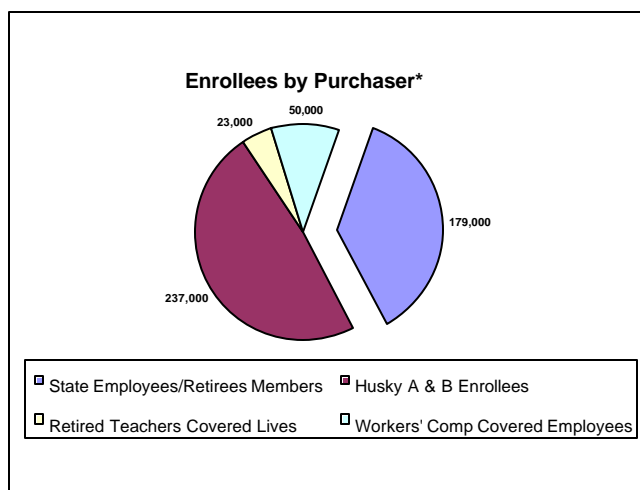
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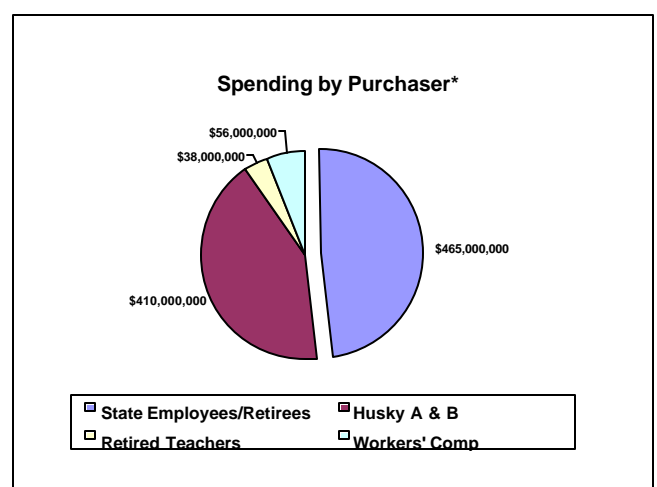
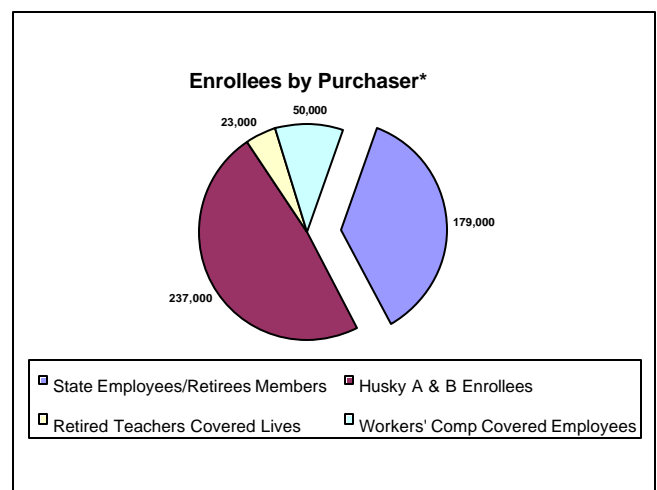
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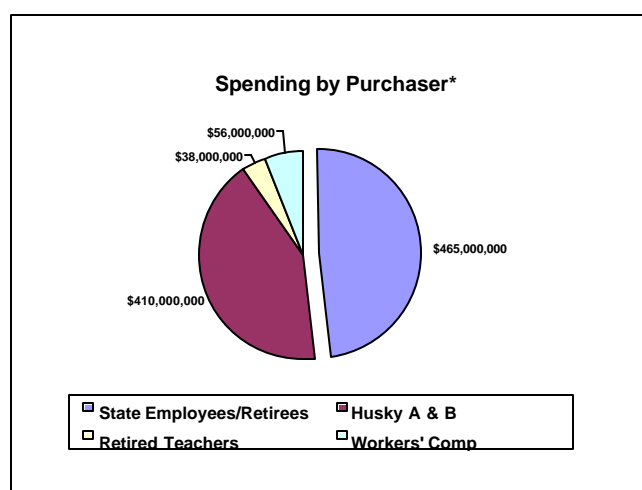
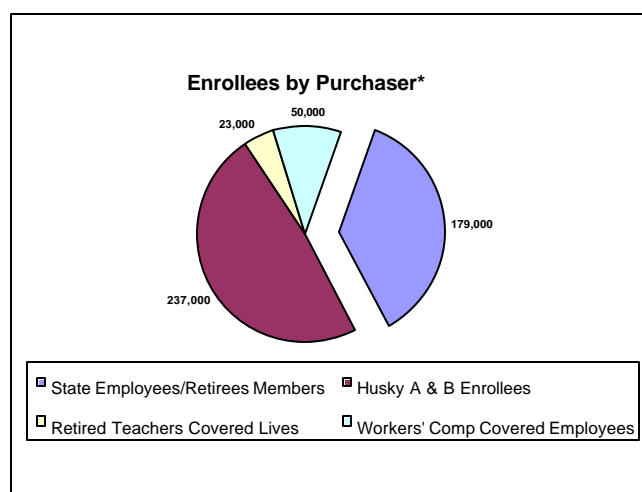
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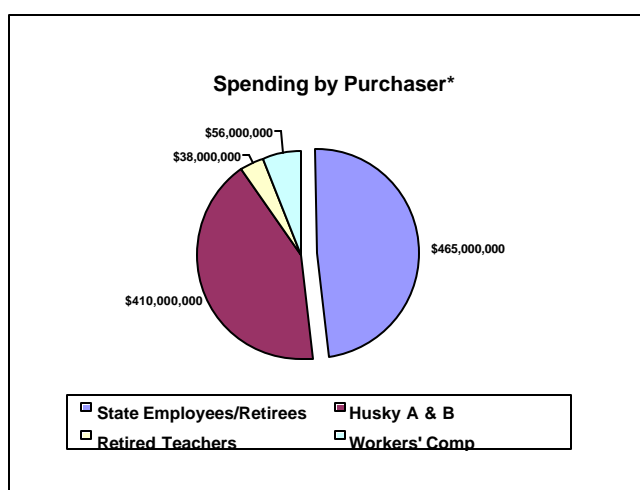
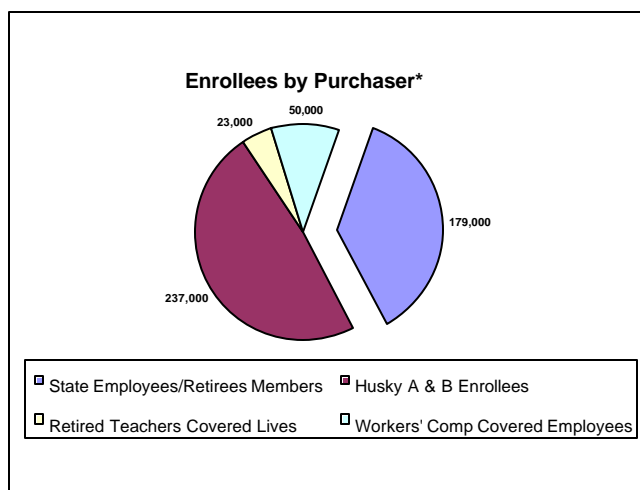
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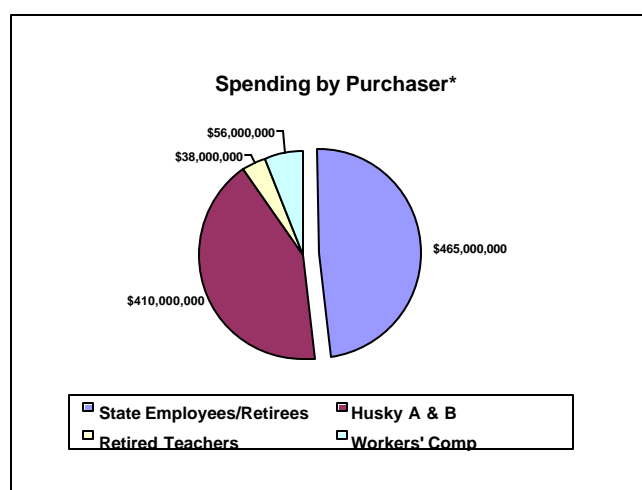
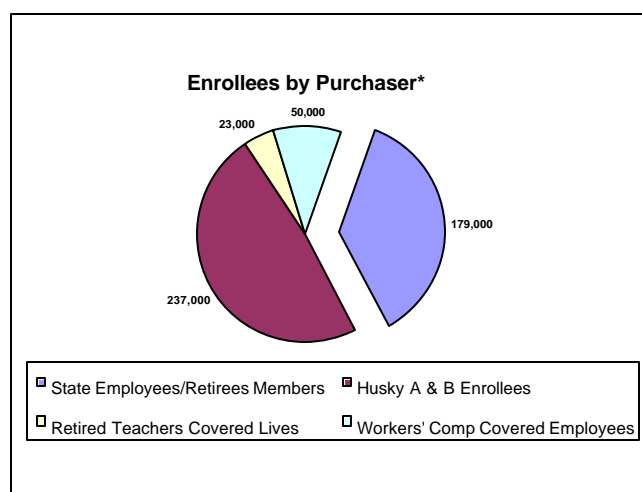
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ACHIEVE *Purchaser Profile*

State Employees / Retirees

October 2000

STATE OF CONNECTICUT

OFFICE OF HEALTH CARE ACCESS

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Current Health Plans:

- Anthem
- Connecticare
- Medspan
- Physician Health Services

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Current Challenges:

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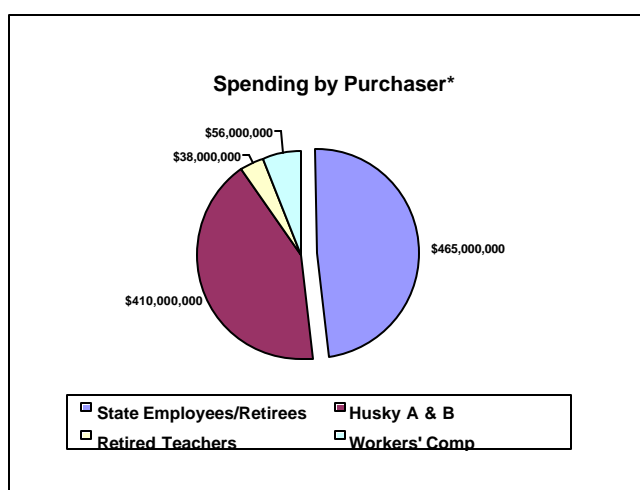
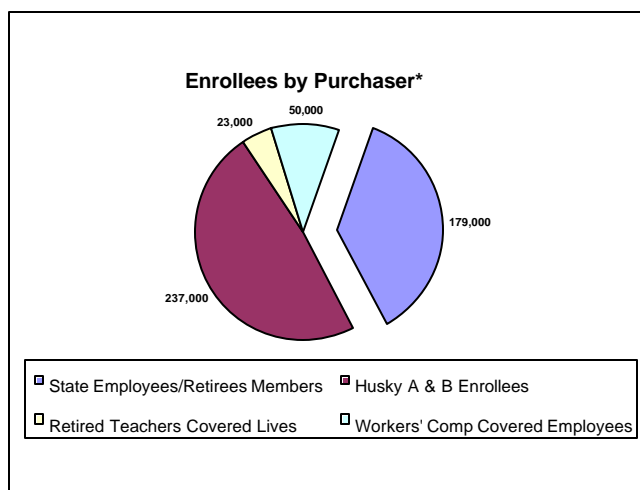
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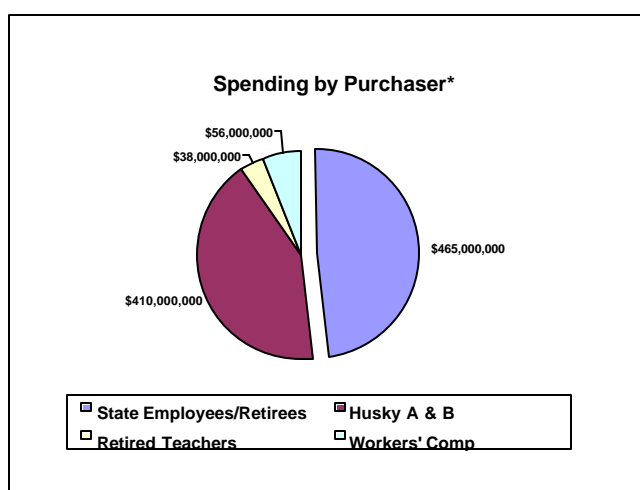
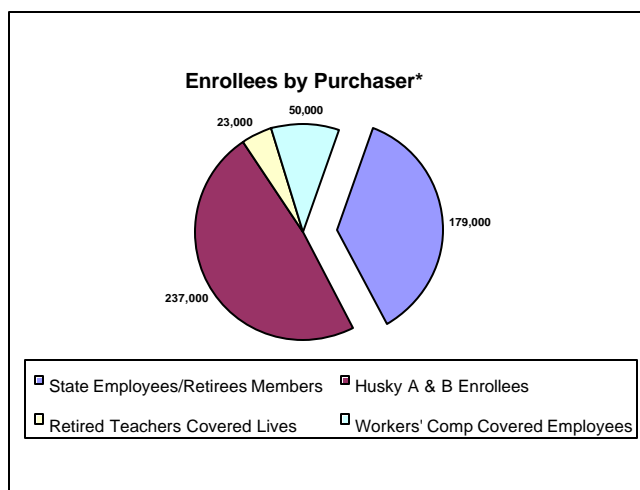
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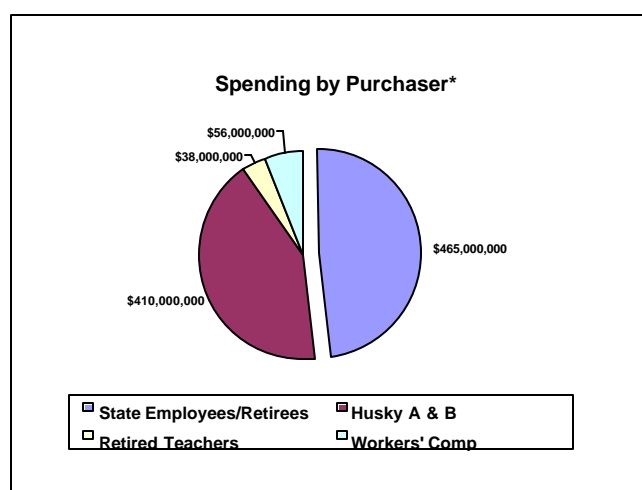
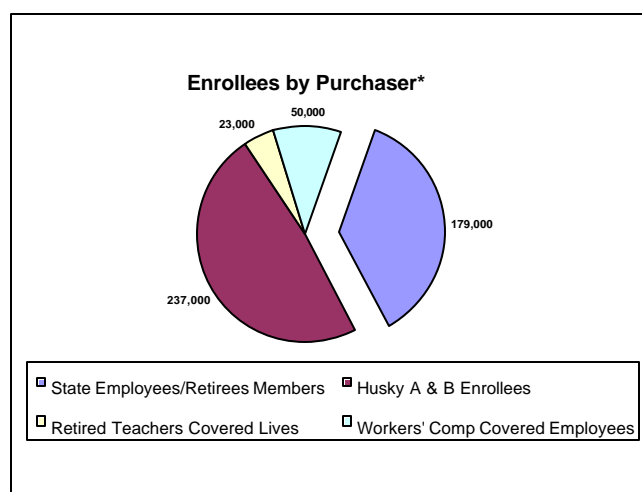
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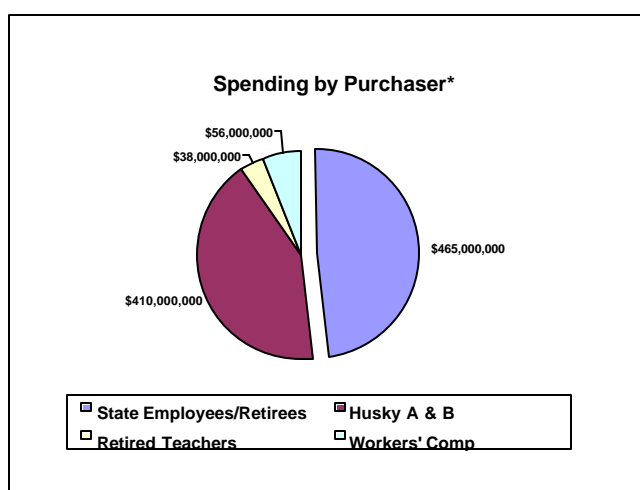
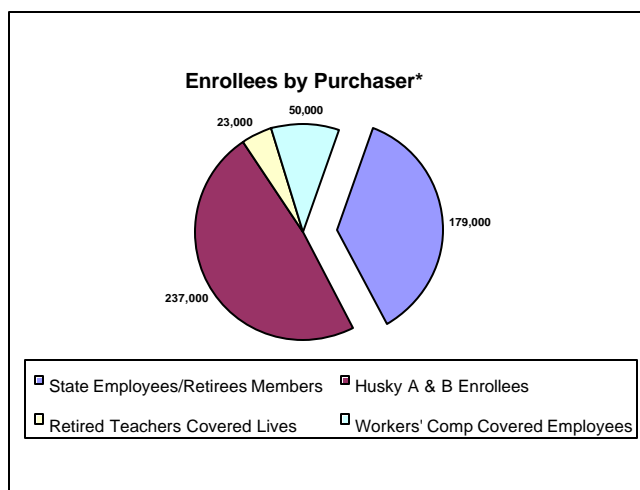
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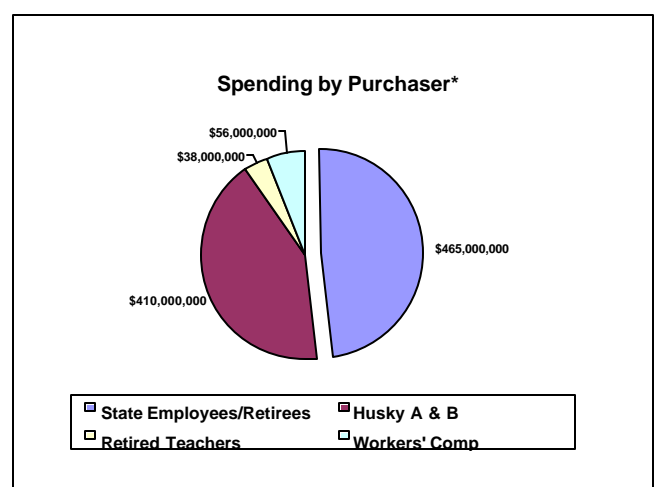
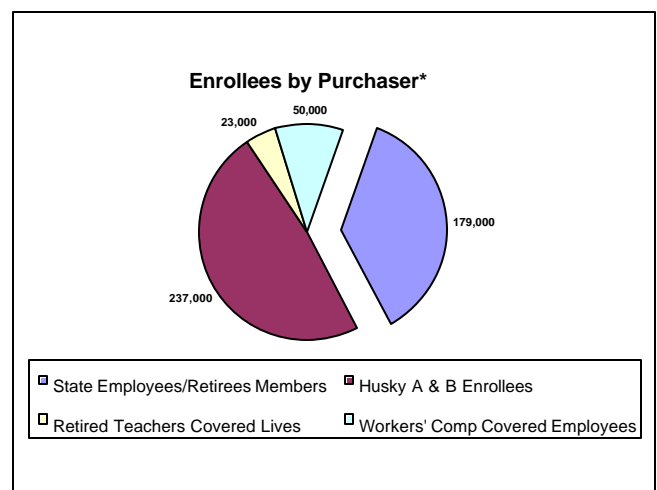
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ACHIEVE *Purchaser Profile*

State Employees / Retirees

October 2000

STATE OF CONNECTICUT

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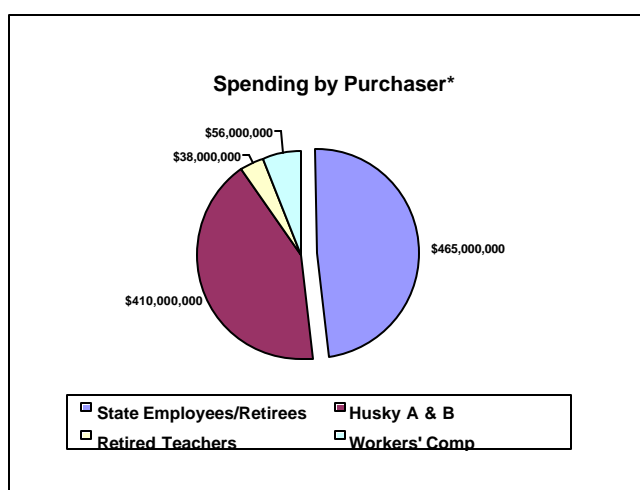
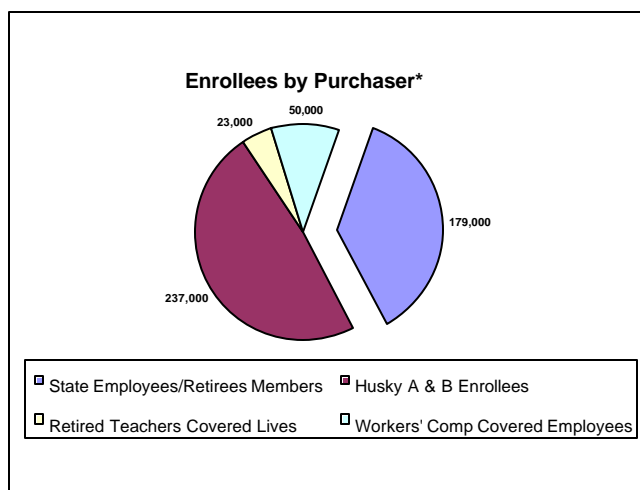
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- Anthem
- Connecticare
- Medspan
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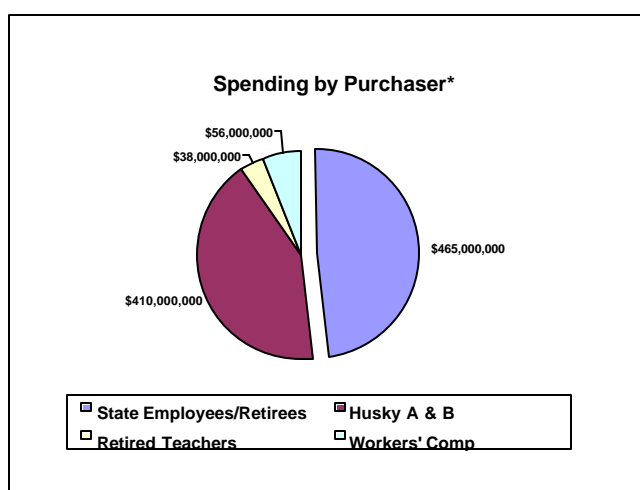
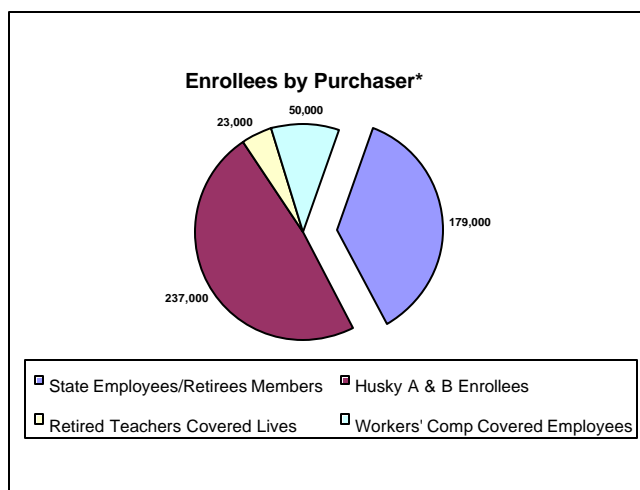
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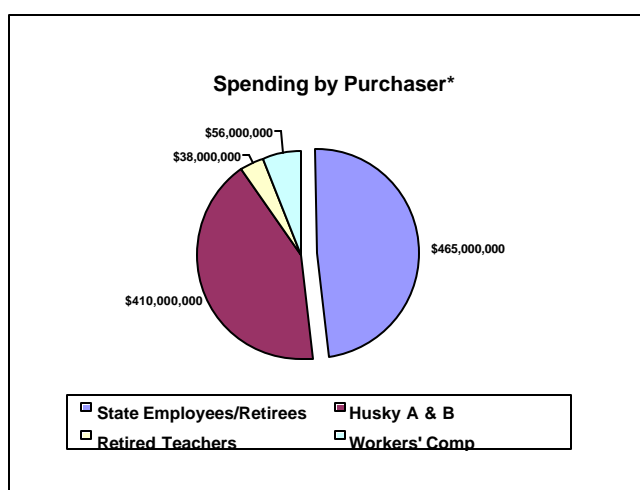
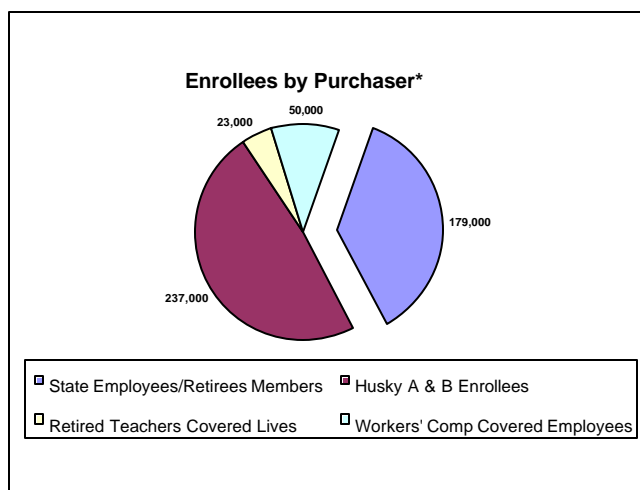
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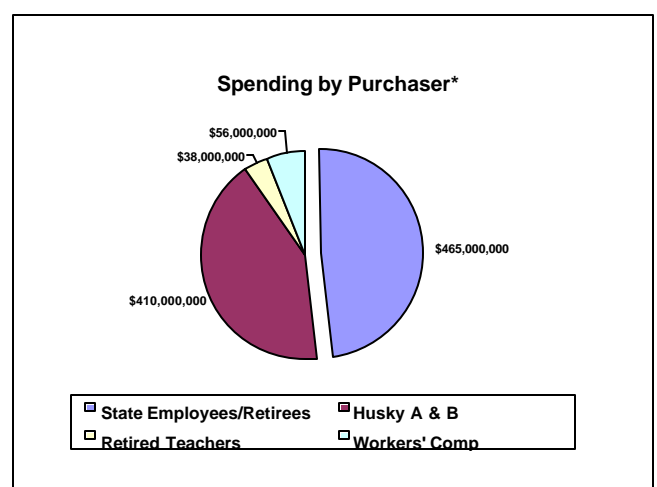
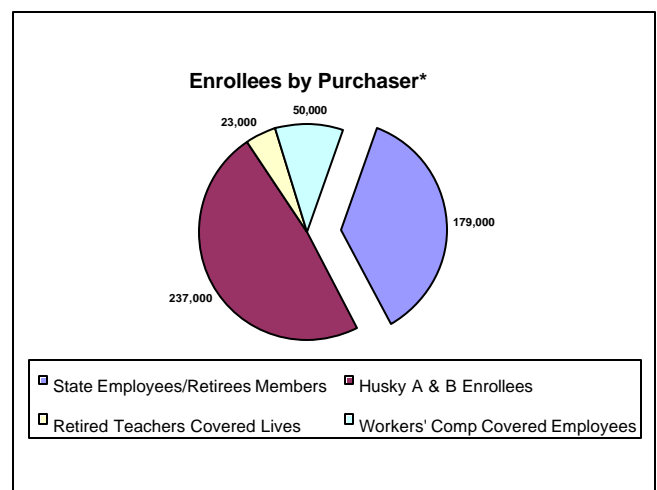
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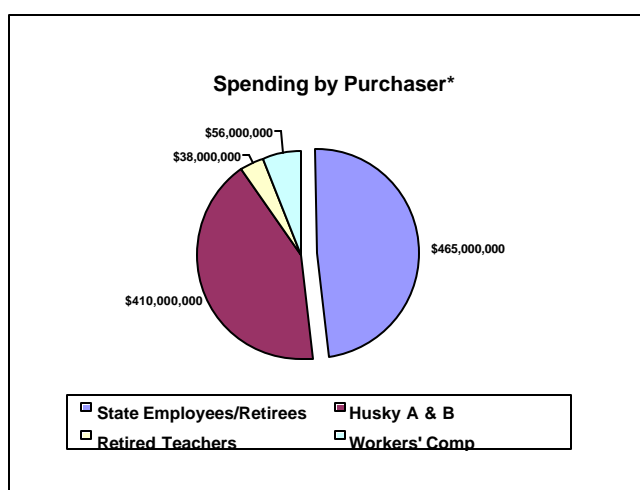
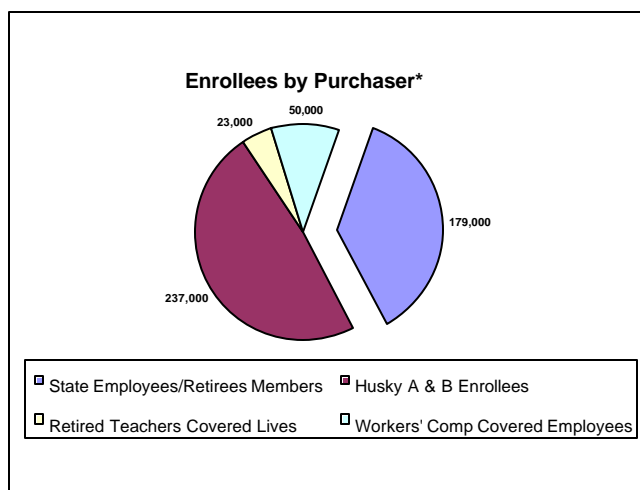
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ACHIEVE *Purchaser Profile*

State Employees / Retirees

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STATE OF CONNECTICUT

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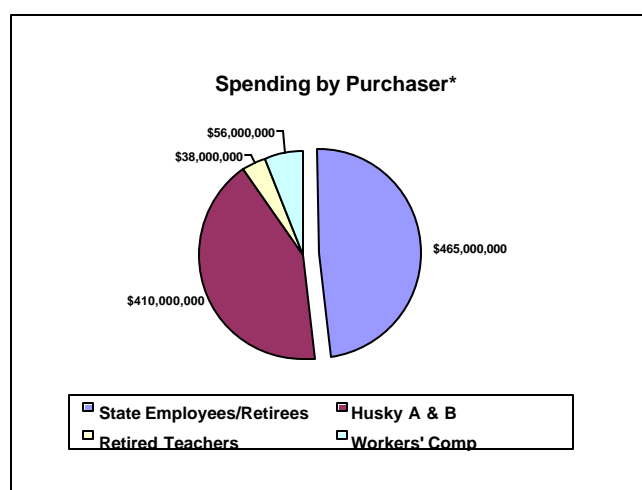
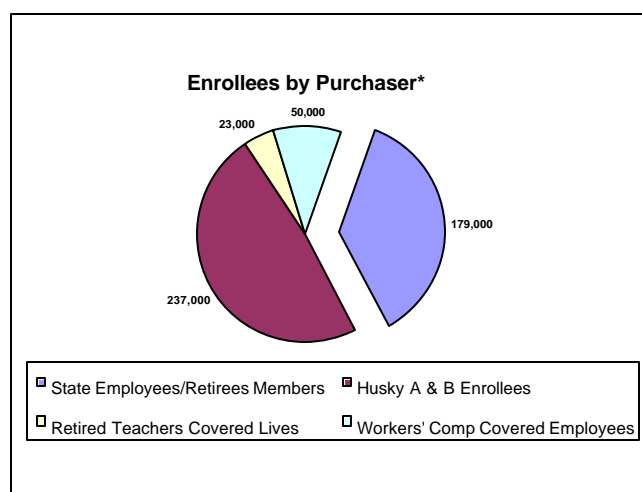
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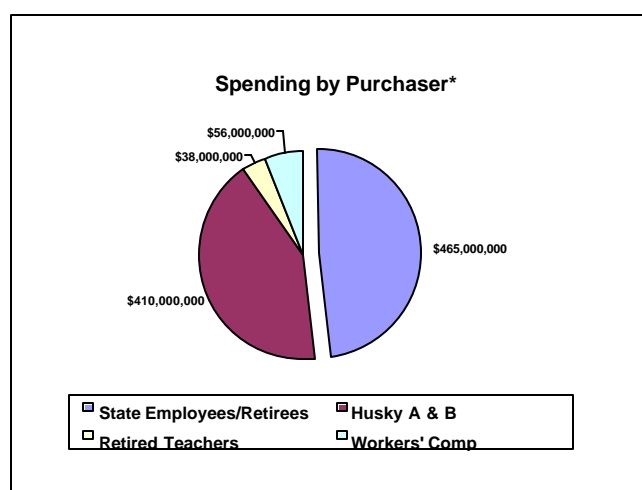
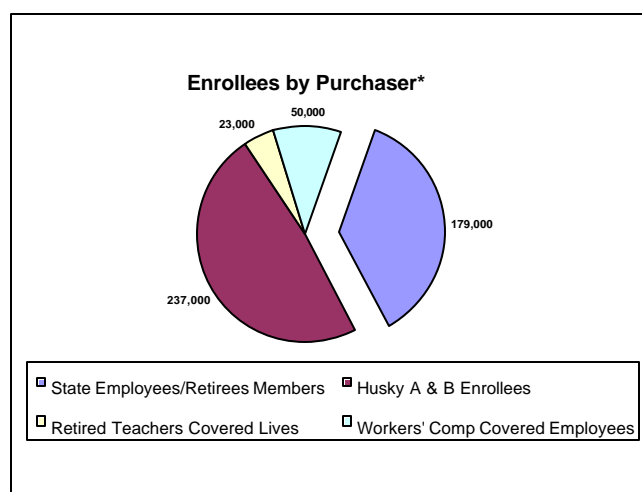
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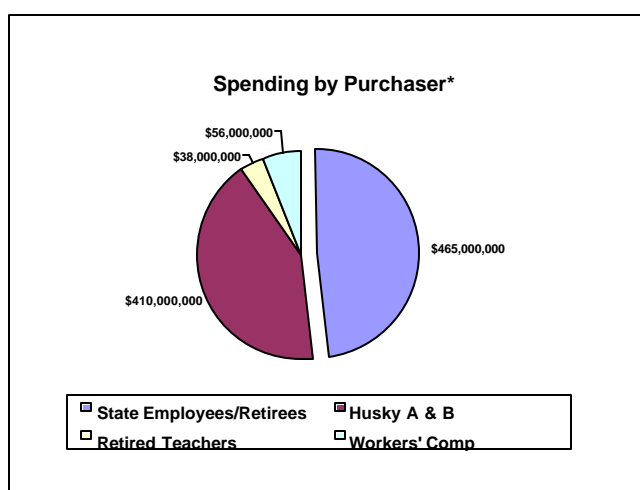
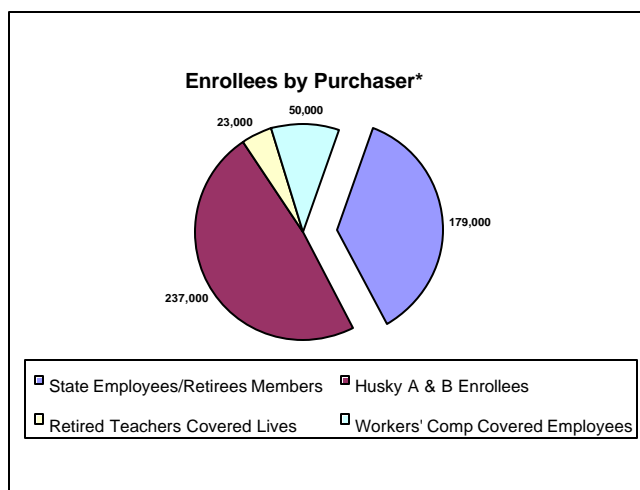
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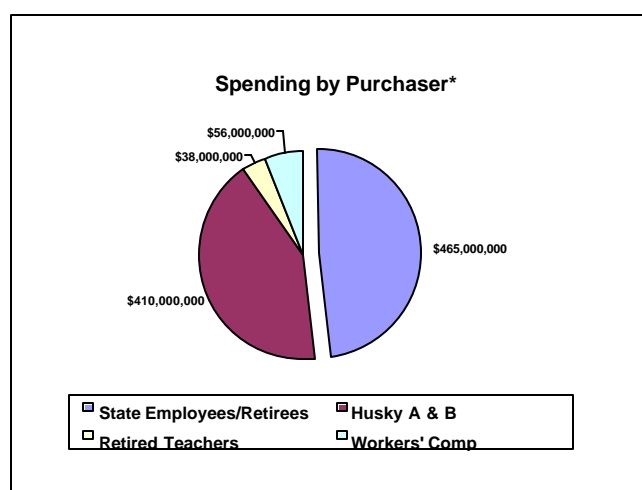
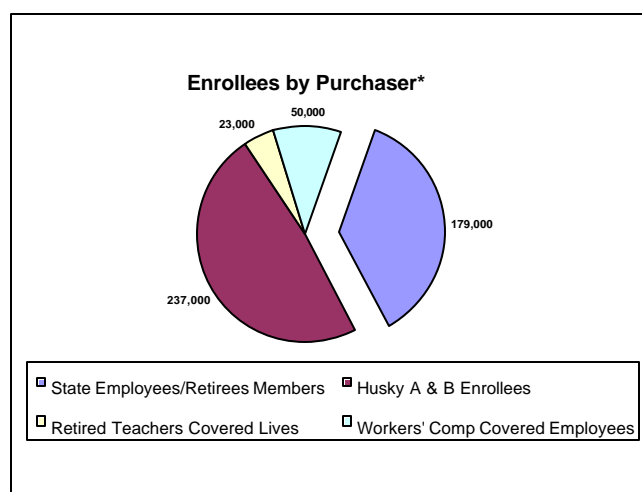
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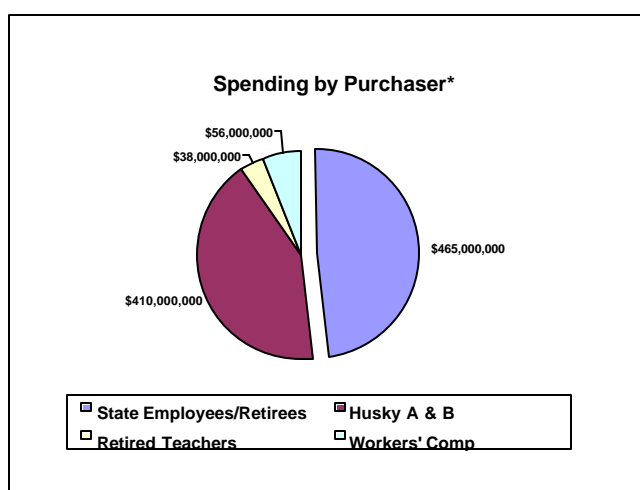
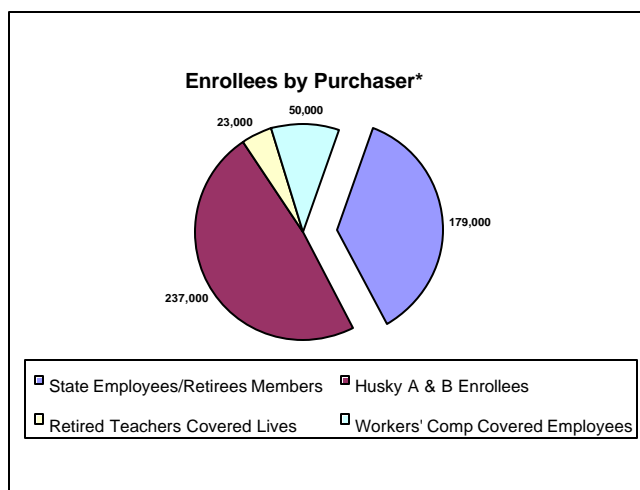
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- Vendor management to hold health plans accountable for cost, quality and access.

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ACHIEVE *Purchaser Profile*

State Employees / Retirees

October 2000

STATE OF CONNECTICUT

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Current Health Plans:

- Anthem
- Connecticare
- Medspan
- Physician Health Services

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Coverage Offered: Medical and Dental, Prescription Drug Benefits

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Current Challenges:

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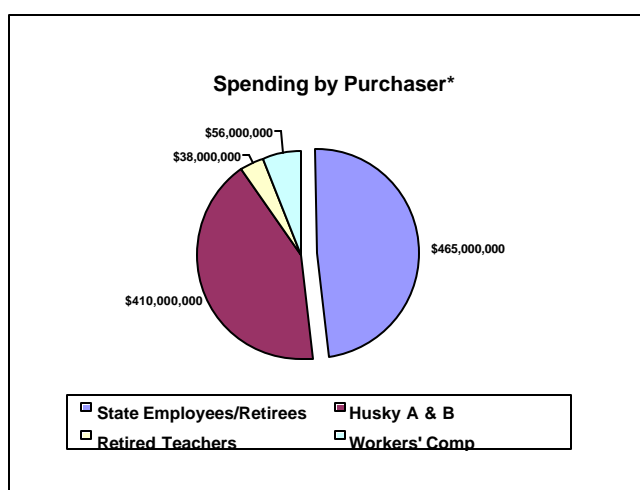
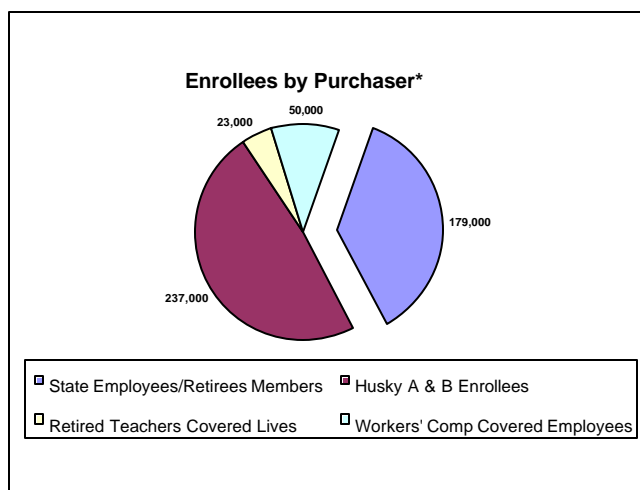
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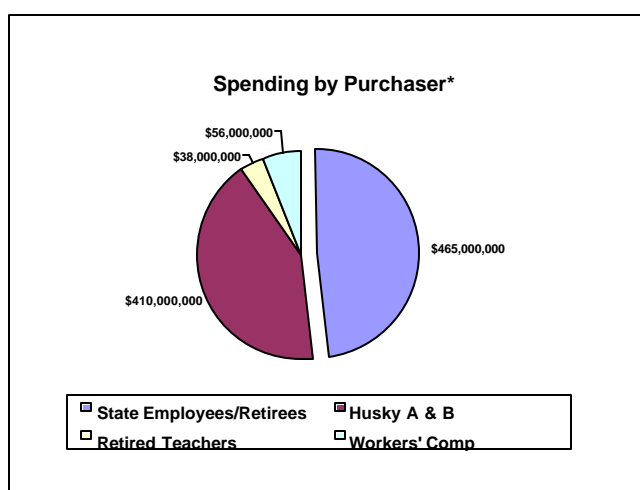
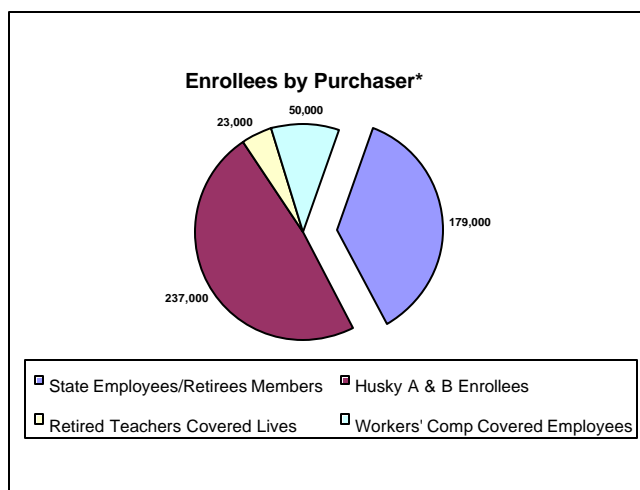
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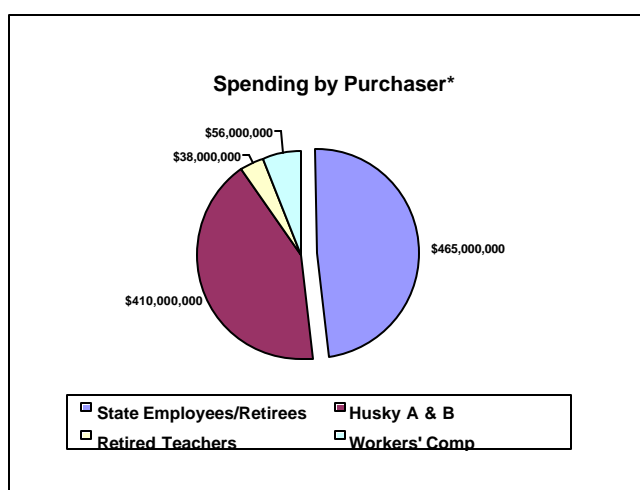
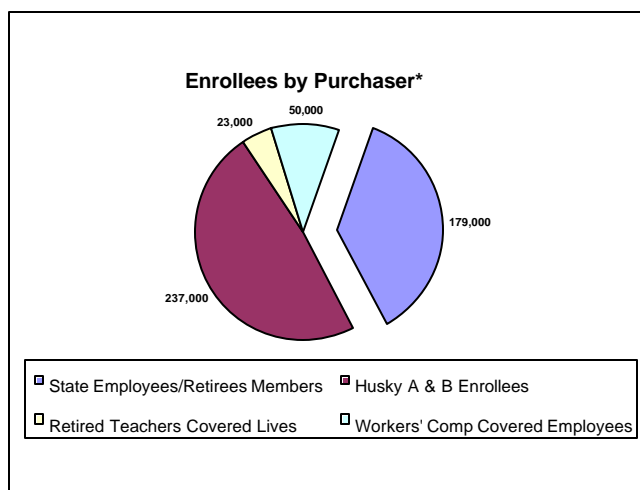
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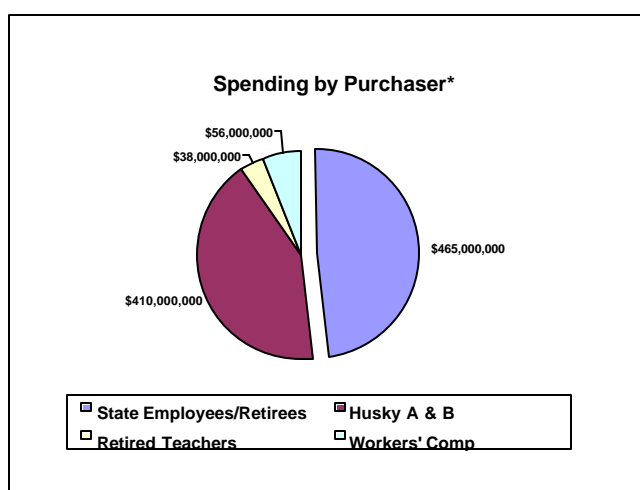
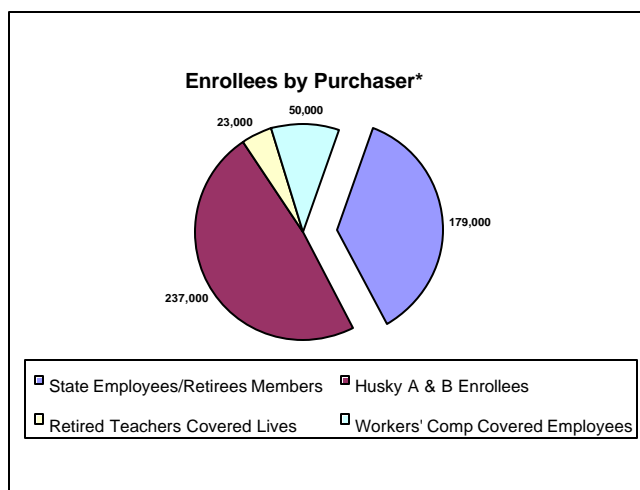
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ACHIEVE *Purchaser Profile*

State Employees / Retirees

October 2000

STATE OF CONNECTICUT

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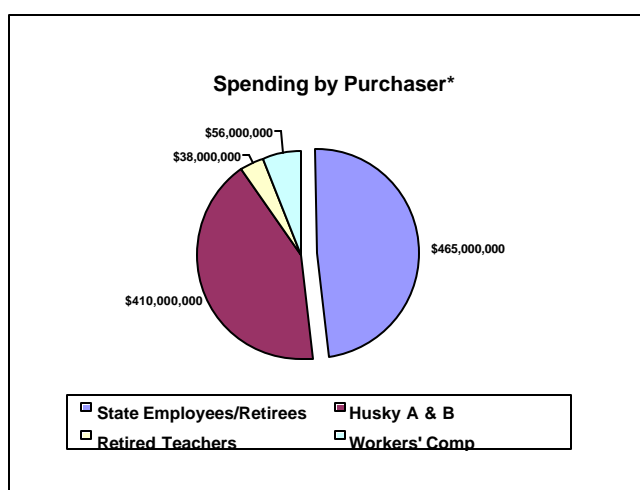
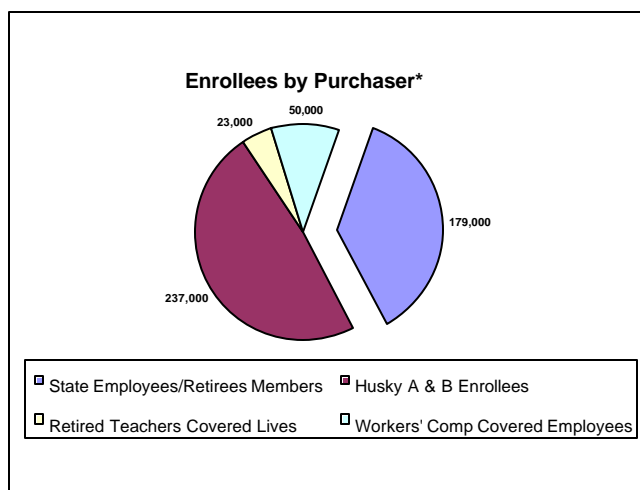
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- Anthem
- Connecticare
- Medspan
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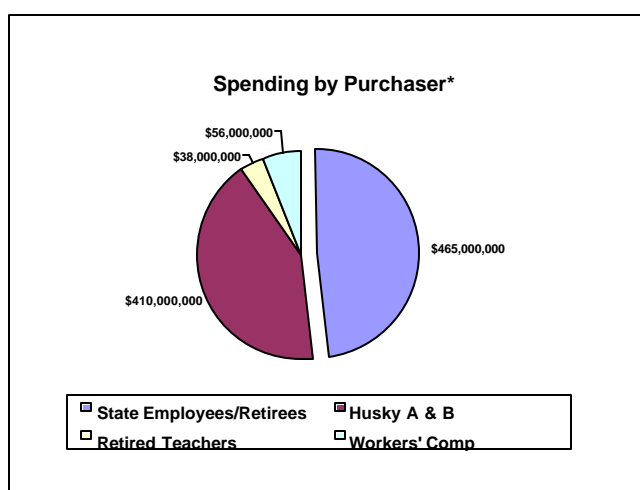
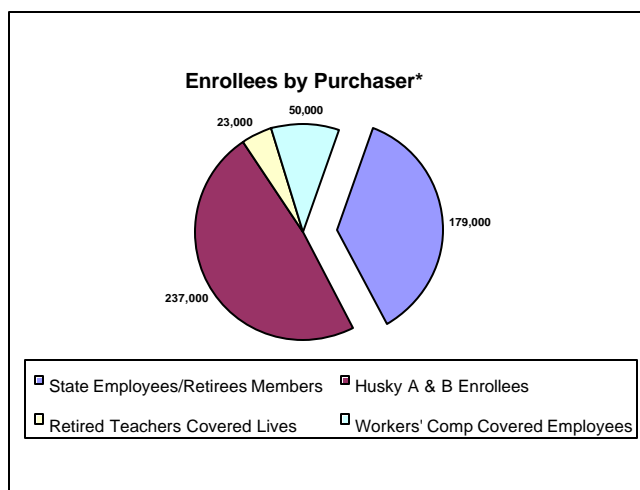
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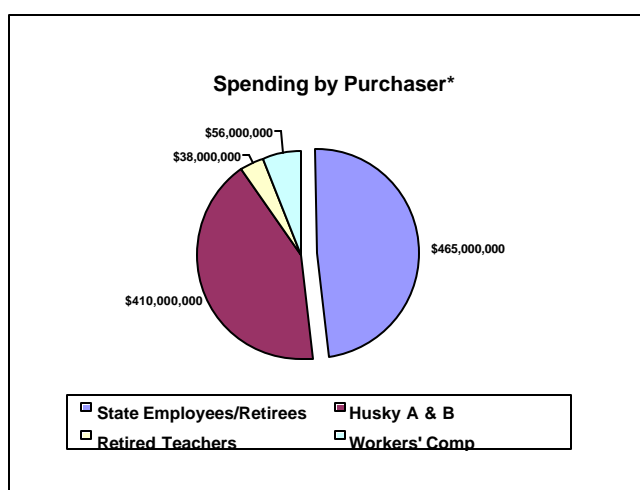
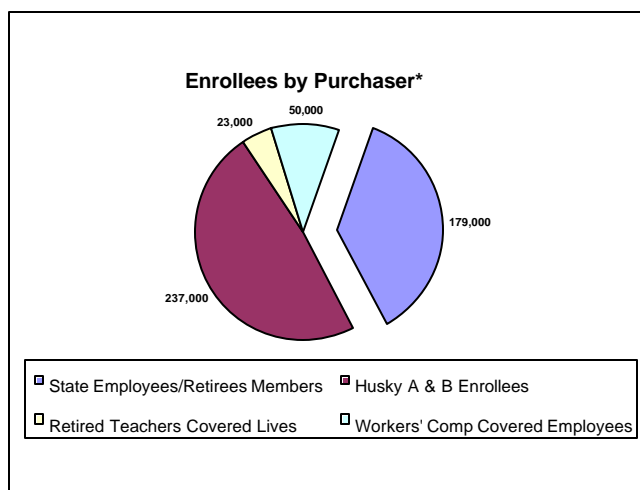
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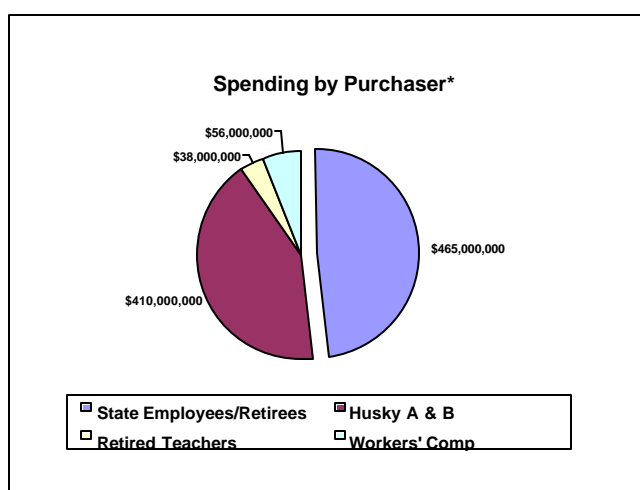
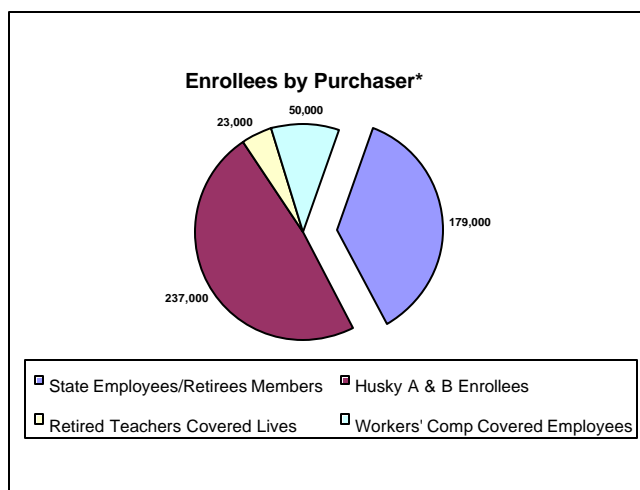
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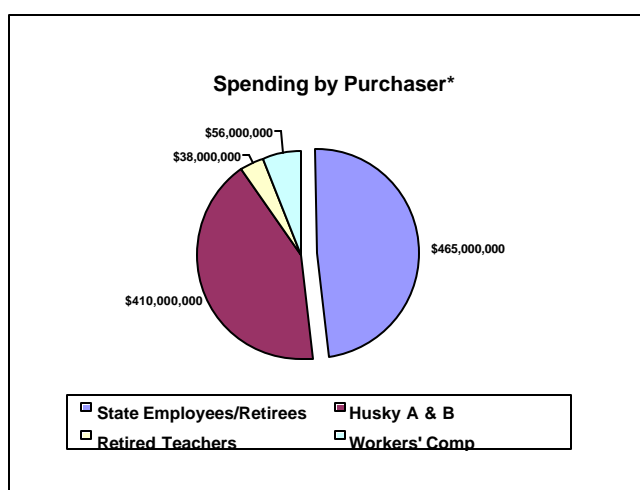
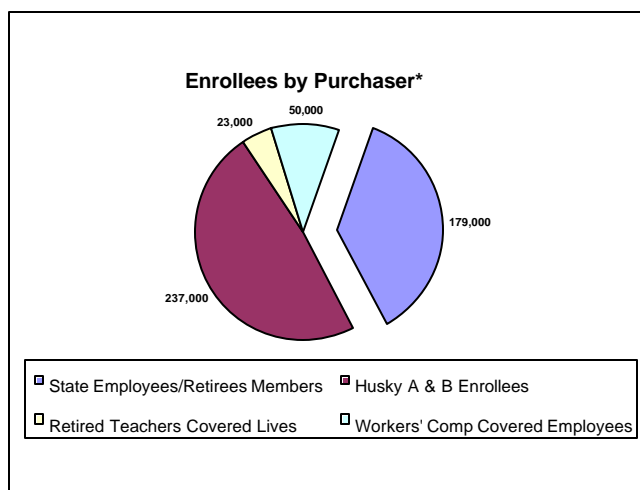
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ACHIEVE *Purchaser Profile*

State Employees / Retirees

October 2000

STATE OF CONNECTICUT

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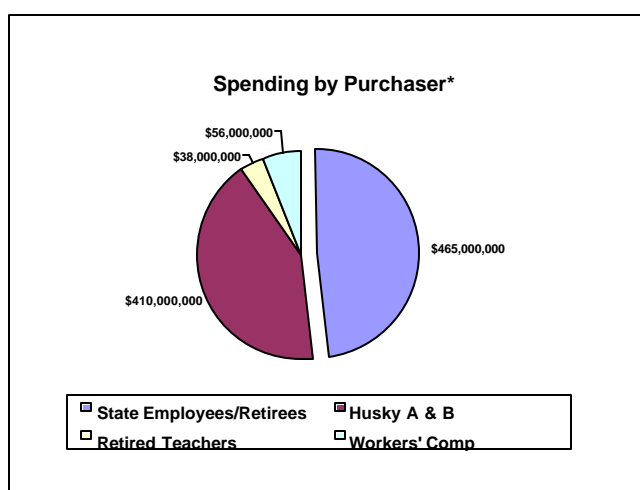
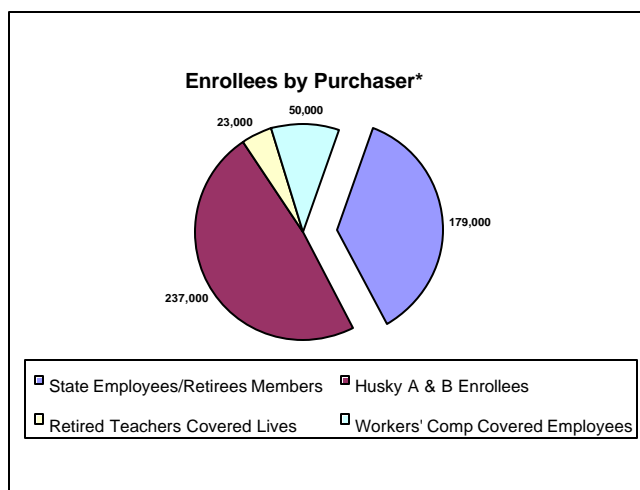
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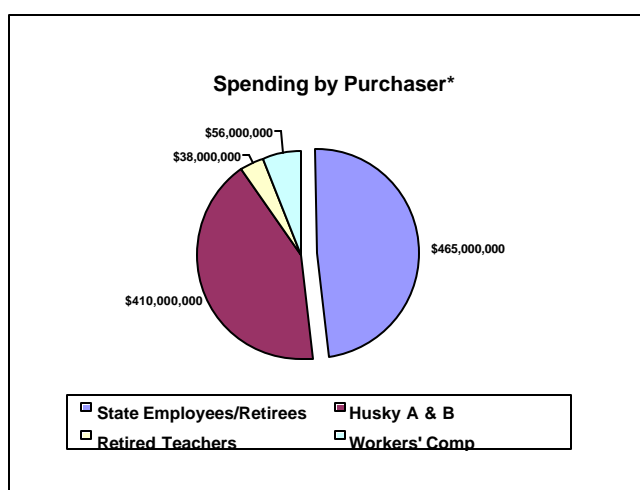
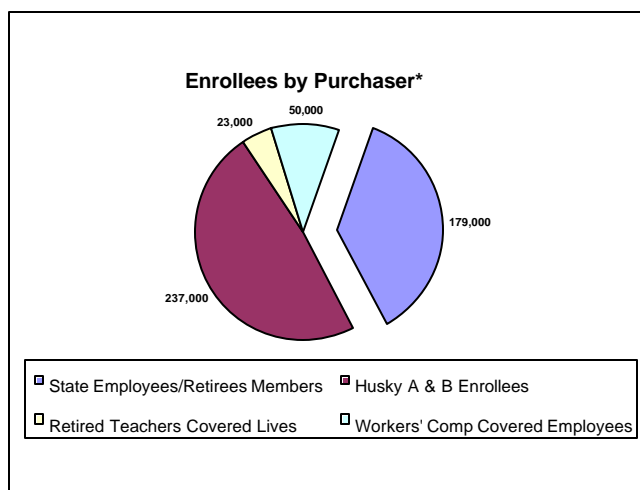
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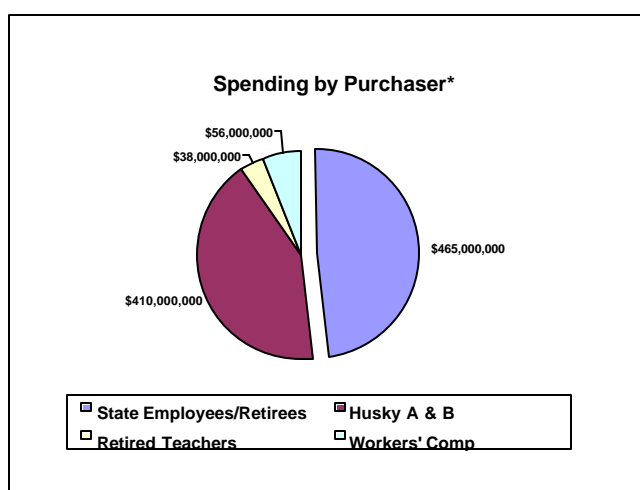
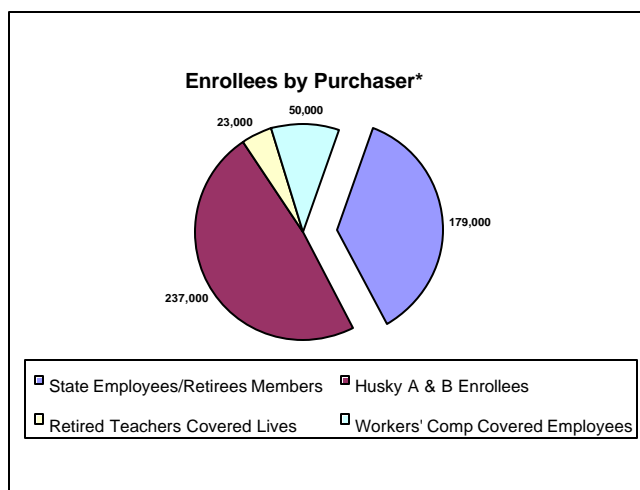
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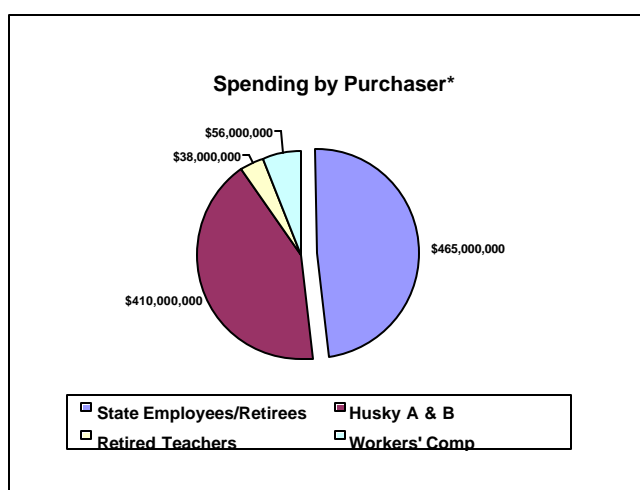
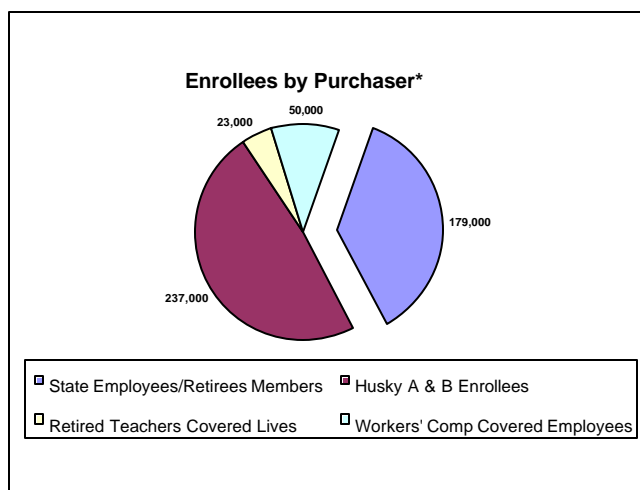
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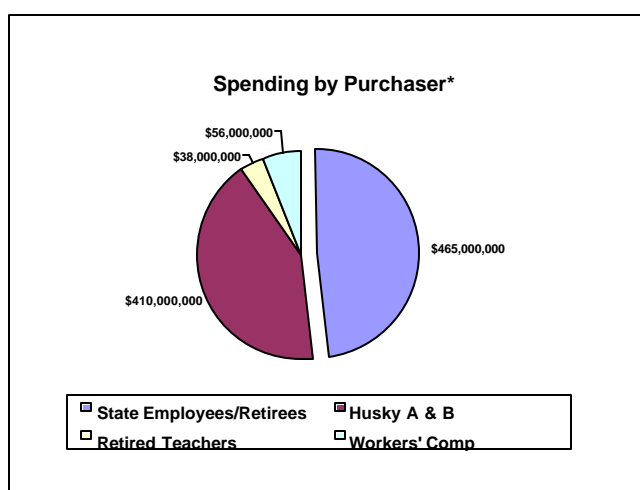
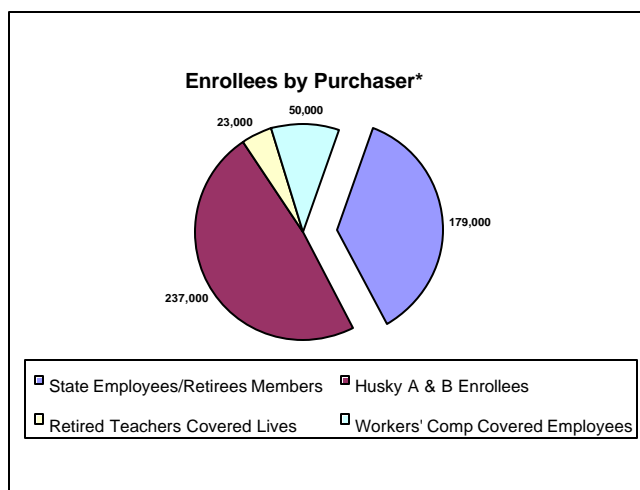
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- Increasing number of retirees
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ACHIEVE *Purchaser Profile*

State Employees / Retirees

October 2000

STATE OF CONNECTICUT

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- Anthem
- Connecticare
- Medspan
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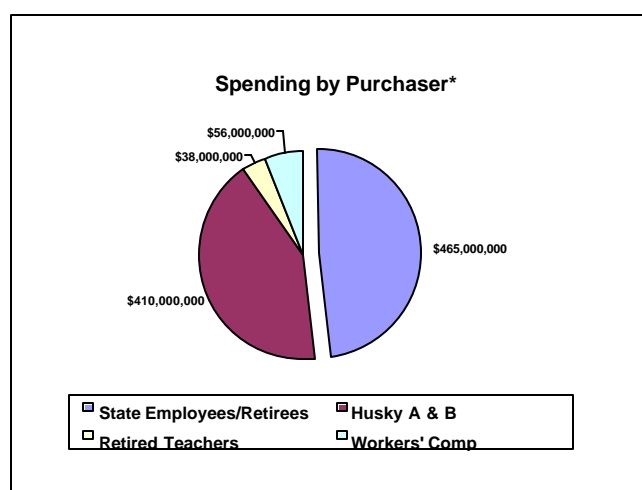
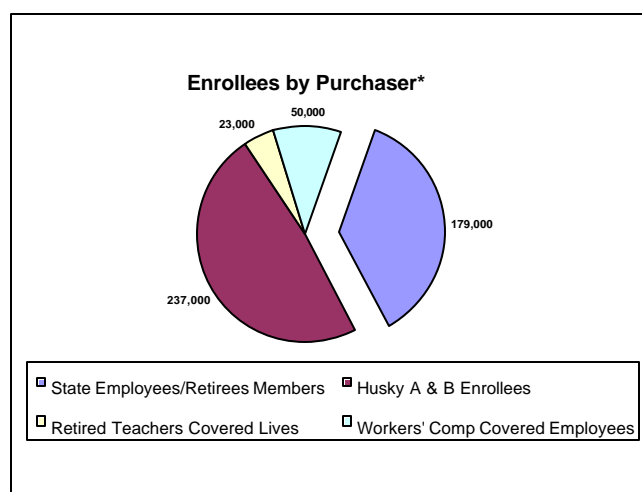
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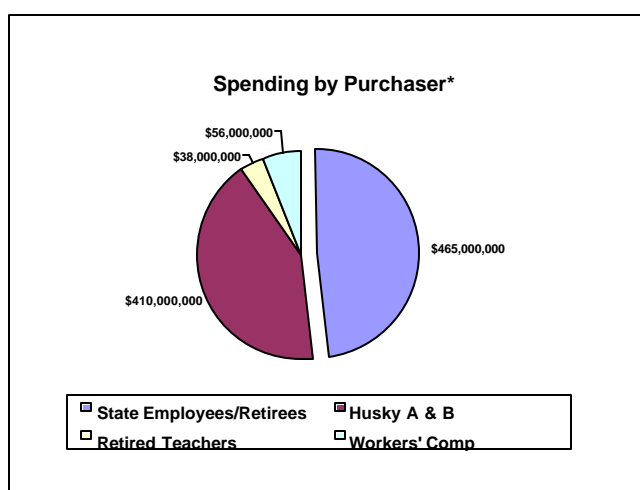
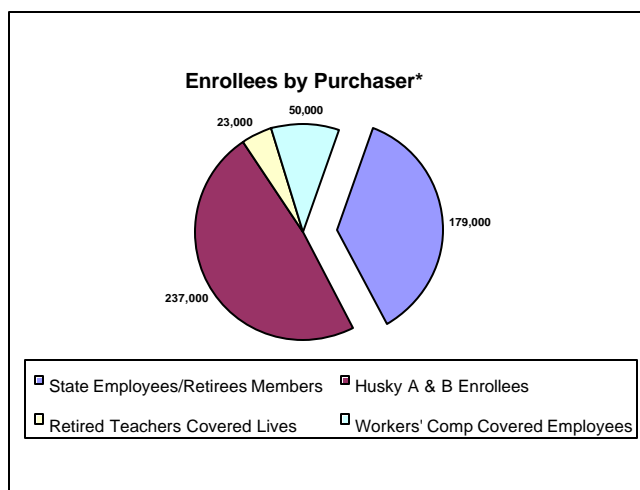
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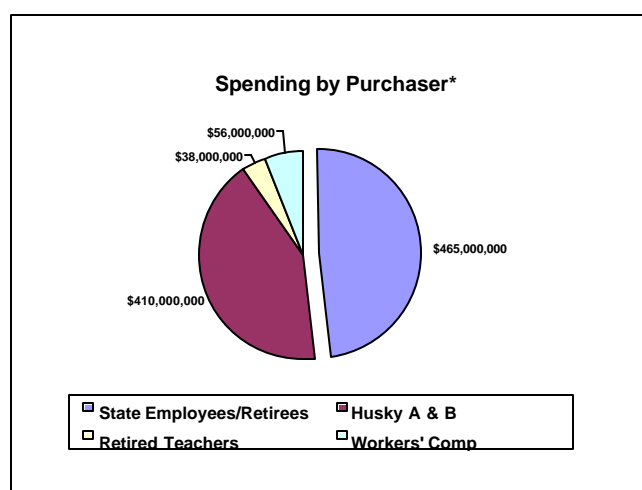
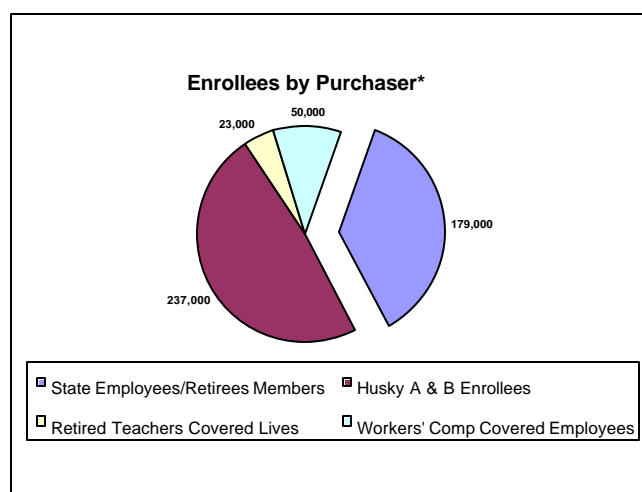
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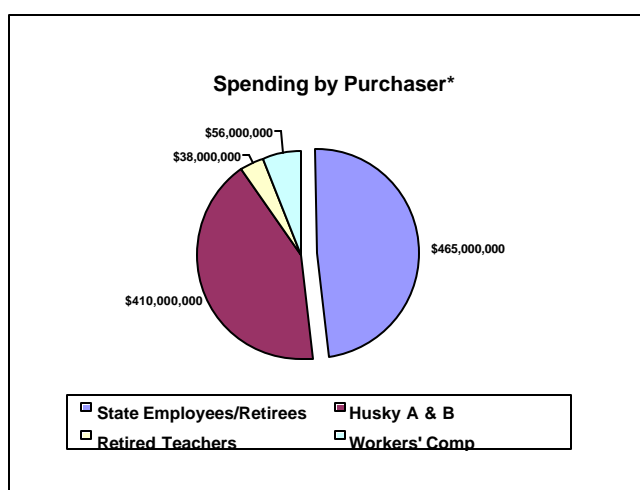
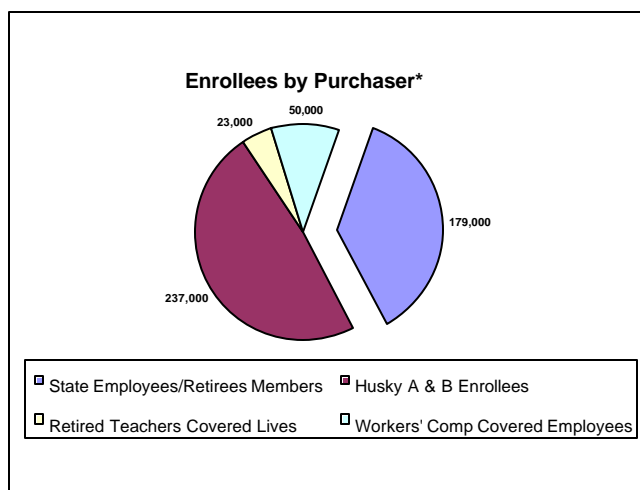
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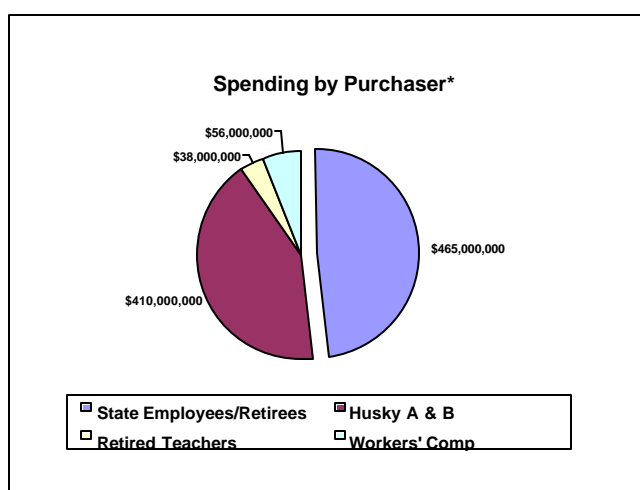
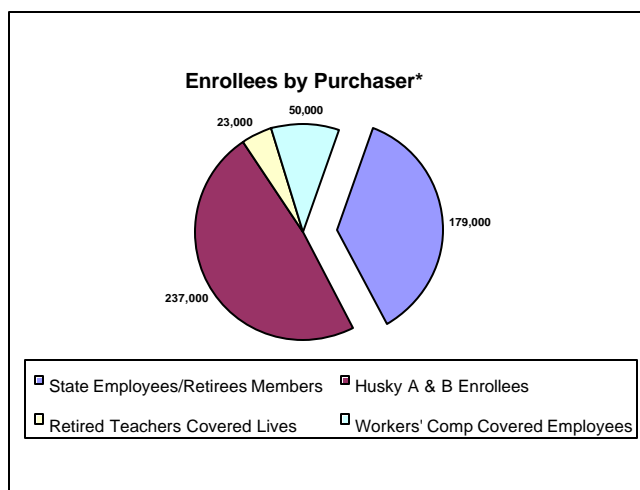
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Current Challenges:

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ACHIEVE *Purchaser Profile*

State Employees / Retirees

October 2000

STATE OF CONNECTICUT

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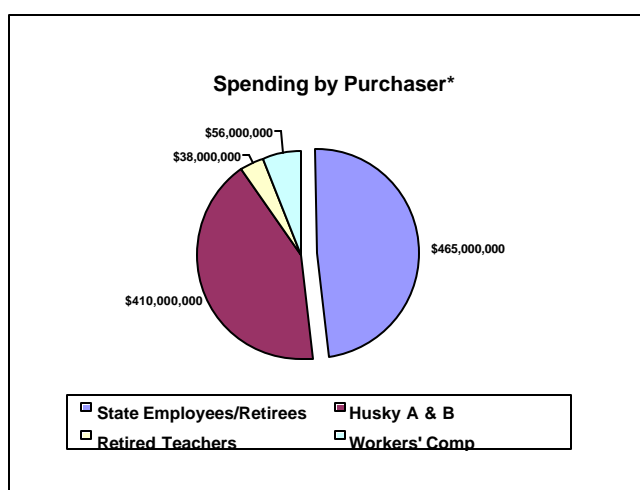
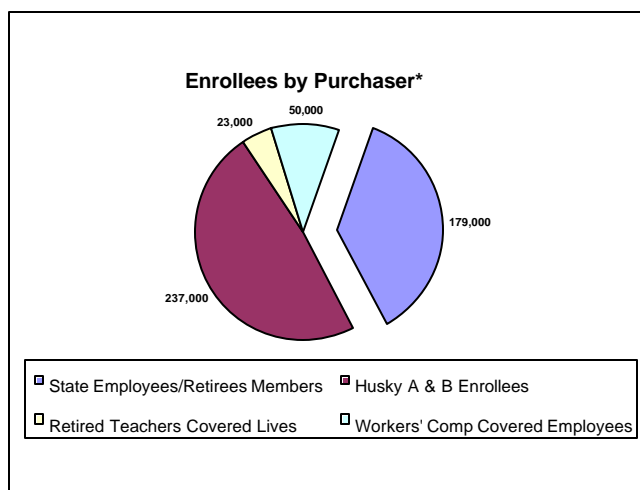
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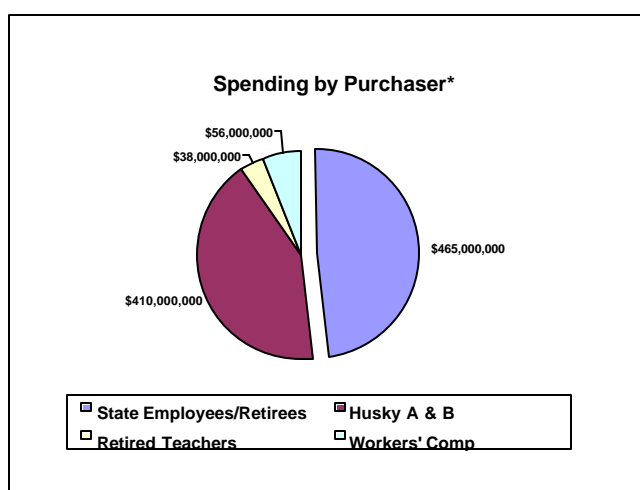
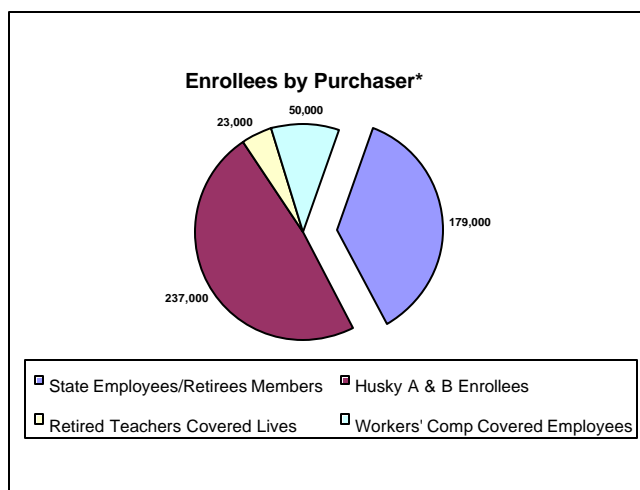
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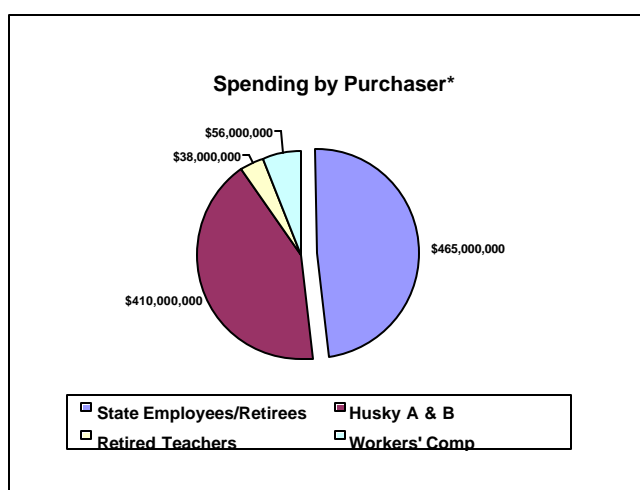
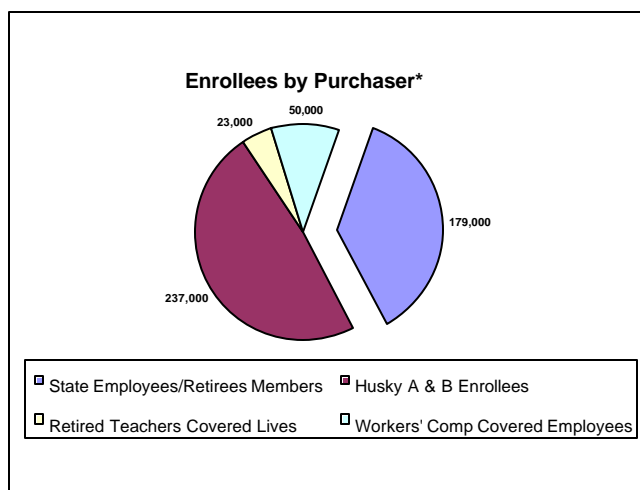
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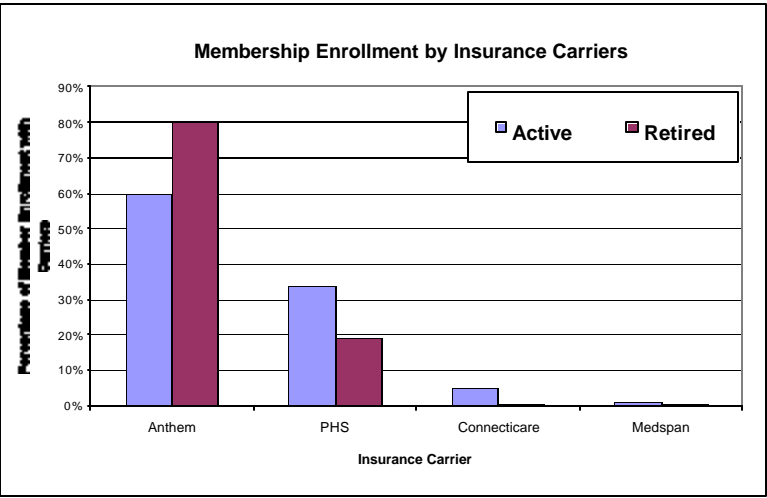
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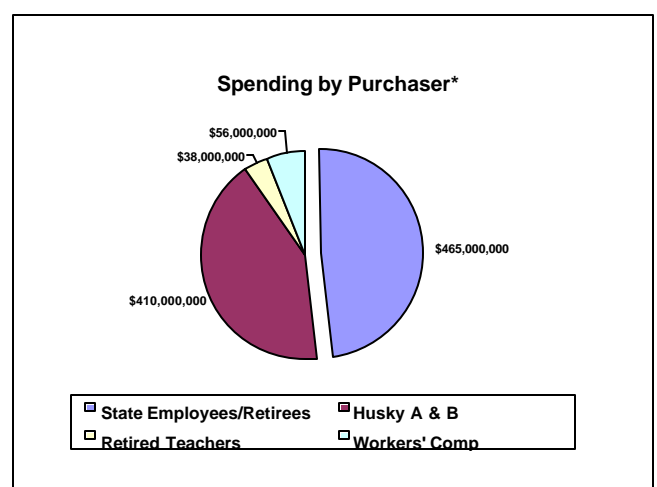
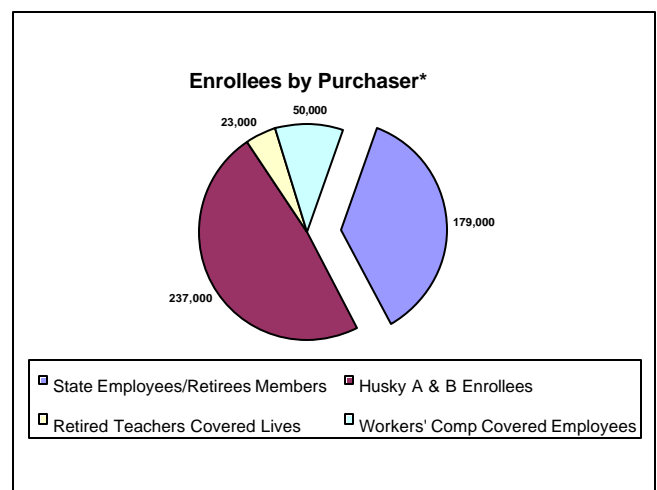
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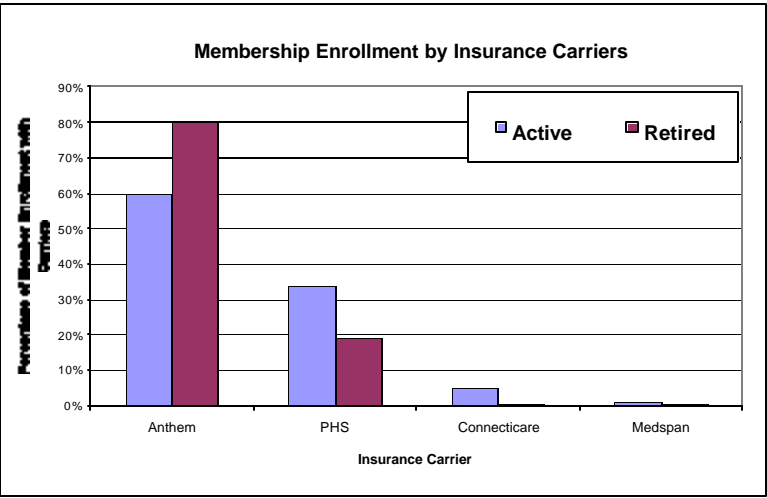
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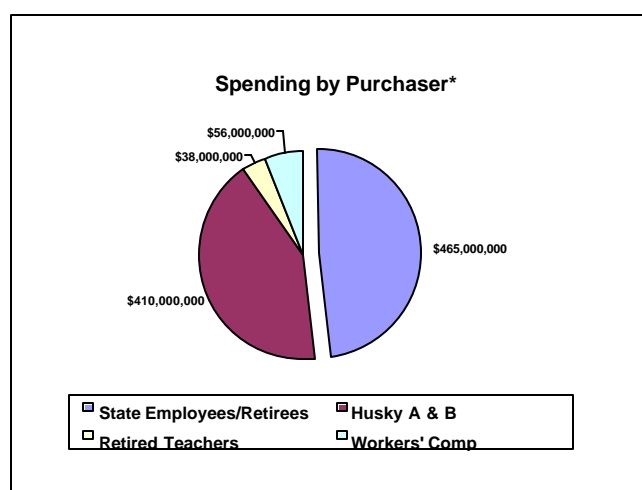
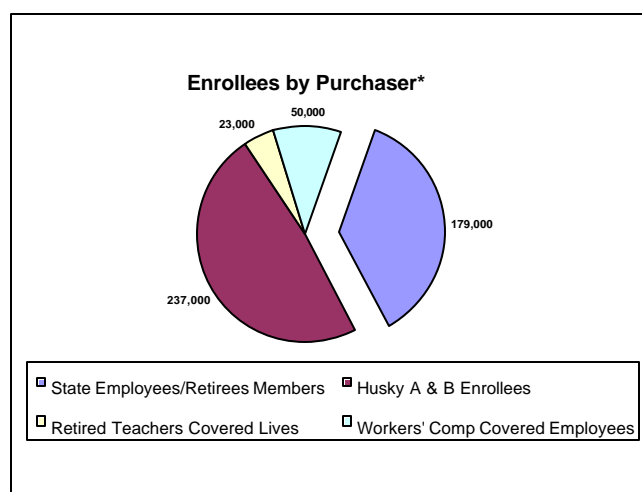
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ACHIEVE *Purchaser Profile*

State Employees / Retirees

October 2000

STATE OF CONNECTICUT

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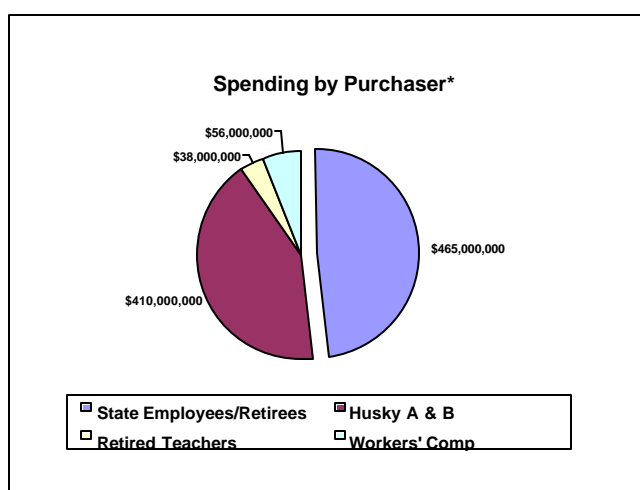
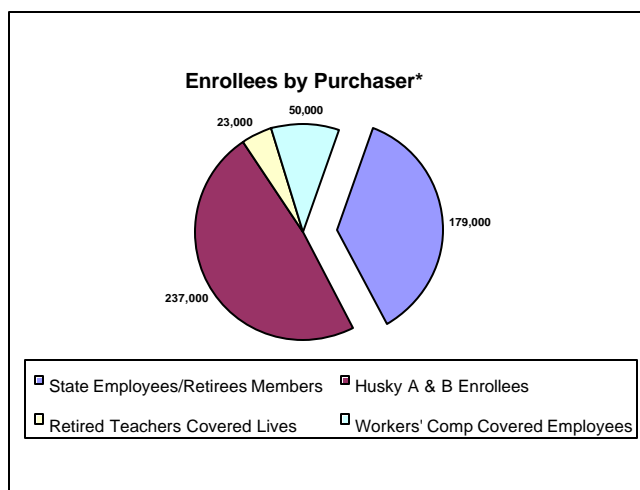
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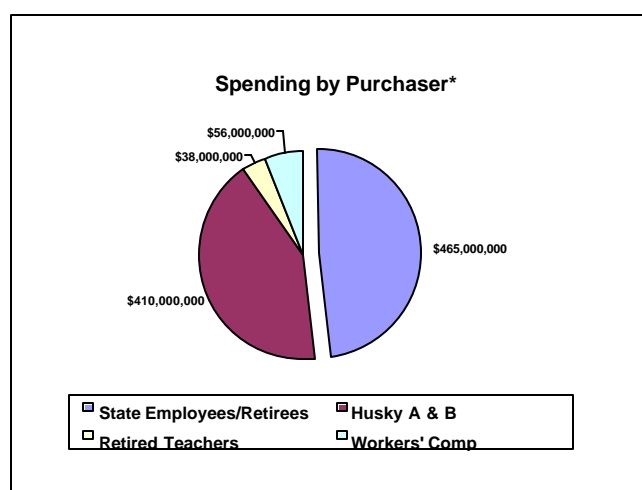
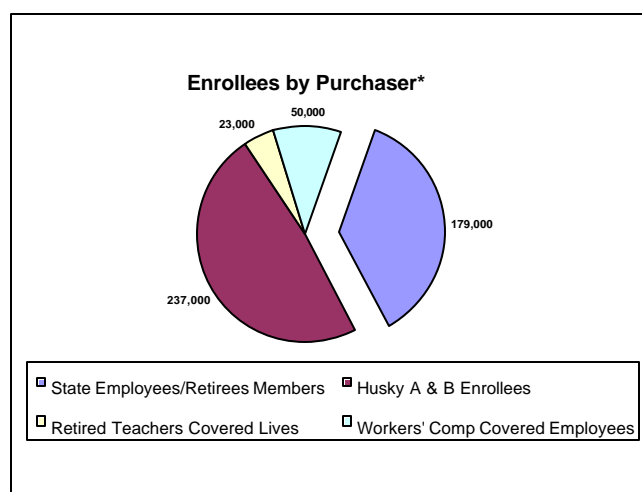
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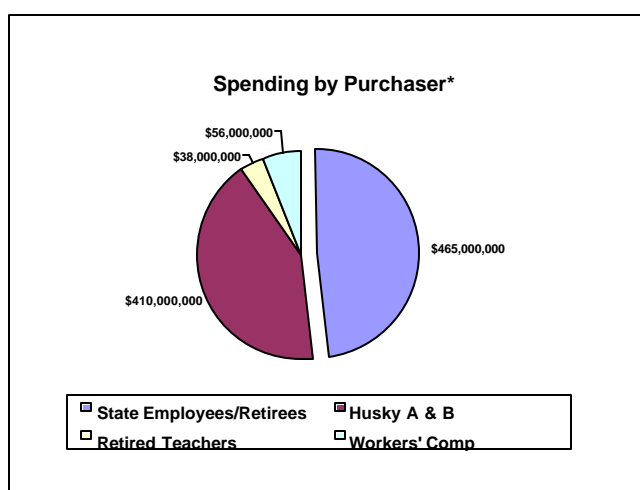
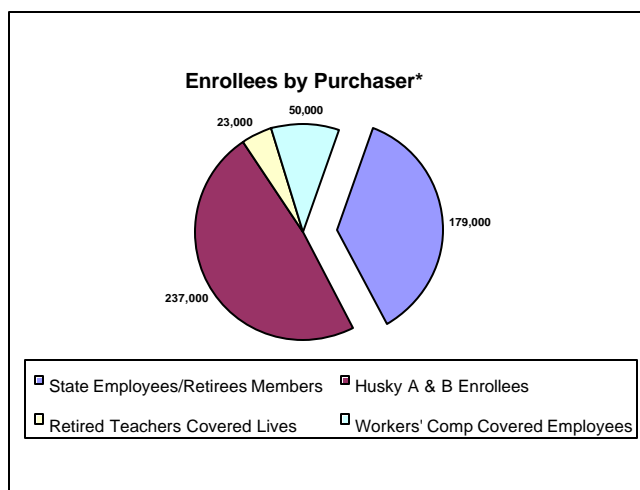
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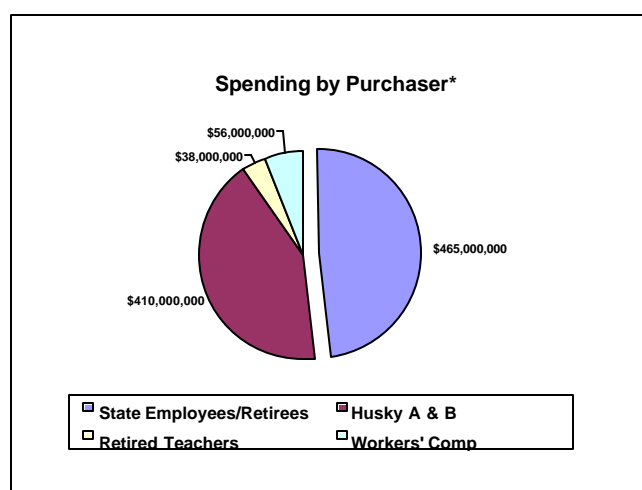
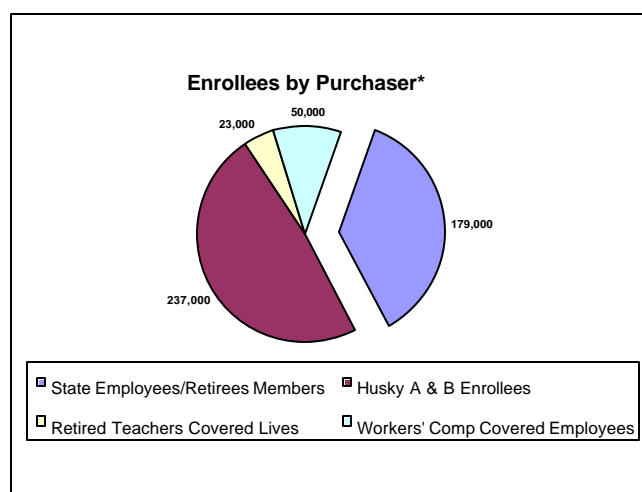
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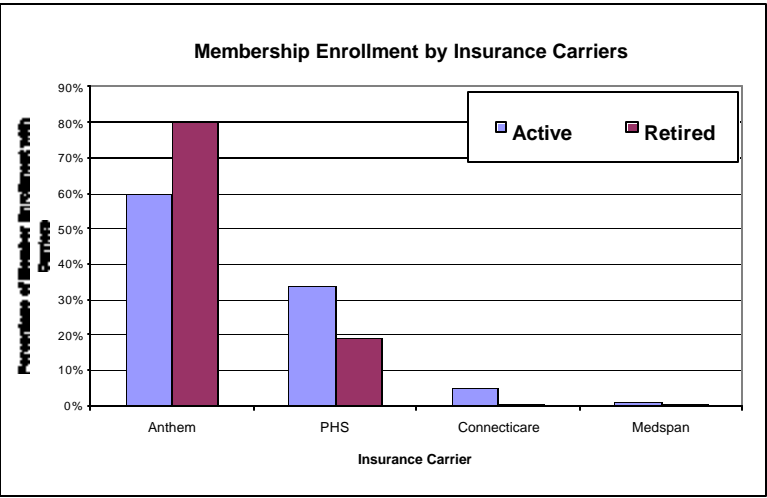
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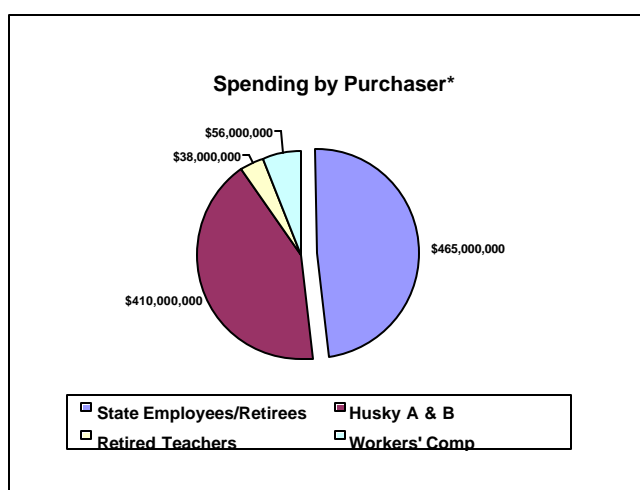
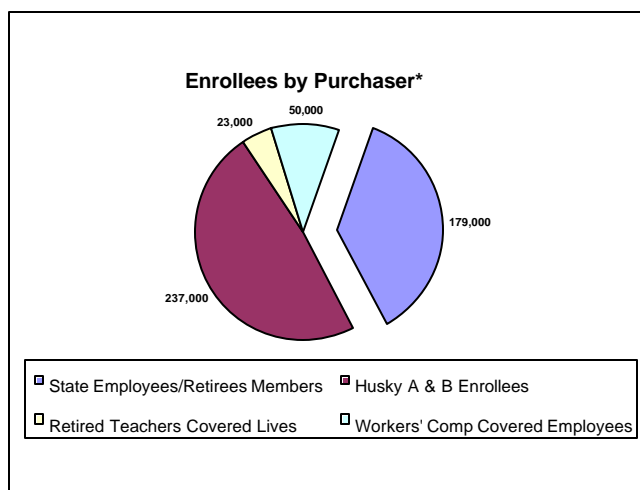
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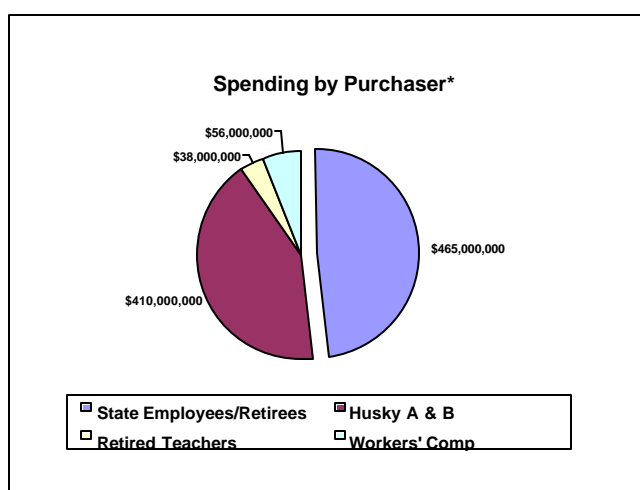
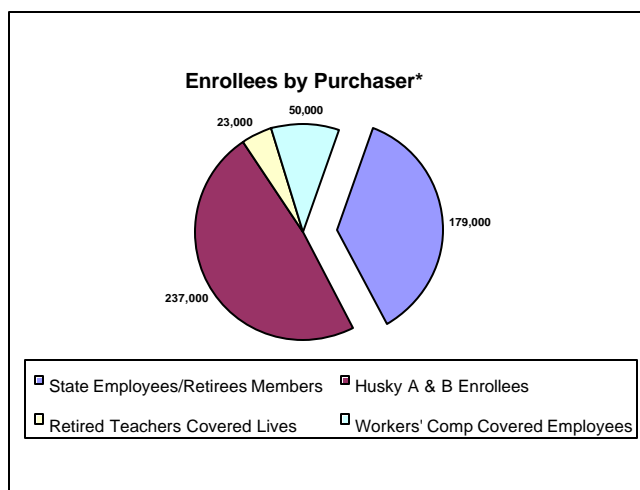
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Current Challenges:

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ACHIEVE *Purchaser Profile*

State Employees / Retirees

October 2000

STATE OF CONNECTICUT

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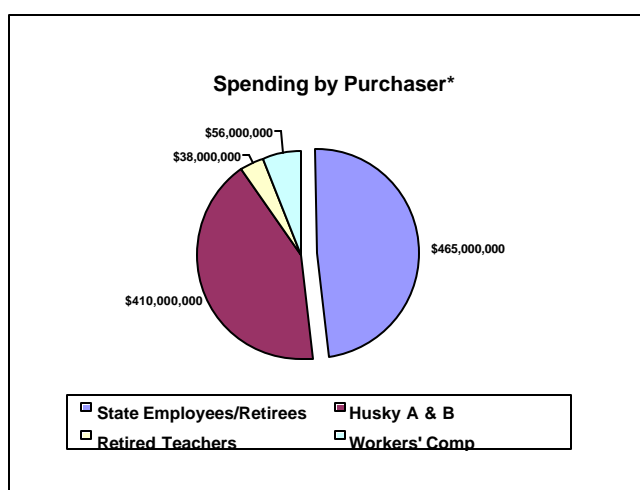
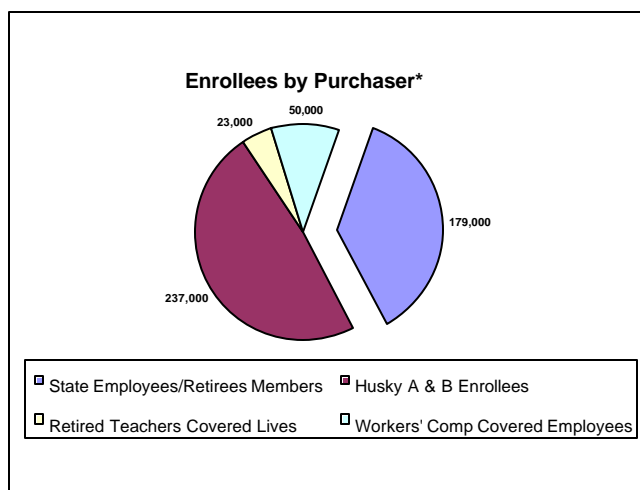
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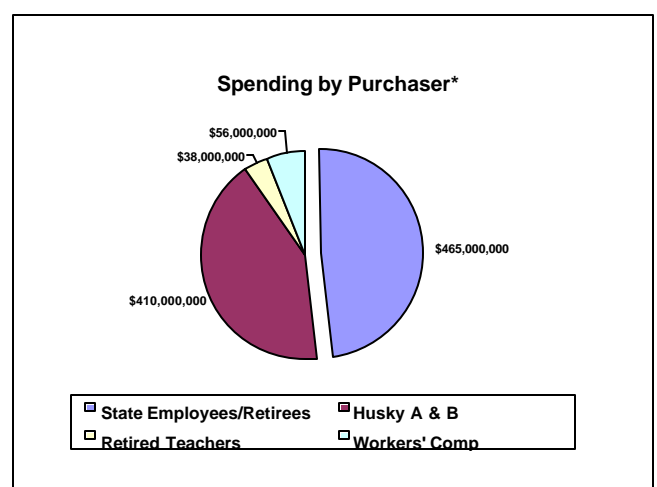
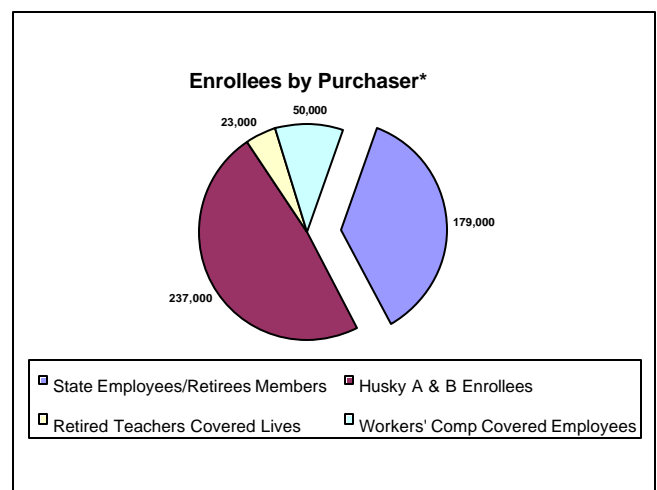
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